



September 21, 2026
Internal/External Job Posting #CH20-26-01
Collingwood Infant and Toddler Centre
Childcare Worker – Full time, Term Certain (Mat leave)

Collingwood Neighbourhood House (CNH) is a not-for-profit Society serving the Renfrew-Collingwood (RC) neighbourhood of East Vancouver. CNH's mandate is to promote the well-being of the Renfrew-Collingwood community by providing leadership and working collaboratively with individuals, families, agencies and other groups to develop and support inclusive, innovative, sustainable initiatives and services that respond to the community's social, educational, economic, health, cultural and recreational needs.

The Early Years department at CNH promotes and delivers quality of care and age-appropriate services and programs to children and families in the Renfrew Collingwood Community. We value rewarding partnerships with the families and children we serve. We believe that every child has the right to play and learn in a safe and nurturing environment and that parents should be able to access affordable, high quality, publicly funded, community delivered services, that meet the needs of the family.

JOB OVERVIEW

The successful candidate will be able to:

- Apply contemporary Early Childhood practices within a Reggio Emilia inspired program
- Work with a team to plan and implement a quality program for young children, maintain healthy relationships and communicate effectively and respectfully with children, families and colleagues.
- Be familiar with the expectations and requirements of Community Care Licensing
- Support each child's holistic development using the BC Early Learning Framework
- Demonstrate understanding of and respect for the competency of young children
- Be aware of and work within the ECEBC Code of Ethics
- Participate in ongoing professional development

SKILLS & QUALIFICATIONS

- Must be 19 years of age and eligible to work in Canada
- Early Childhood Educator & Infant and Toddler License to Practice required
- Must have or be willing to get a Criminal Record Check Clearance Letter
- Experience working in a licensed Infant & Toddler program
- Current First Aid certificate required
- Strong program planning, organizational, leadership and communication skills required
- Understanding of Emergent Curriculum/Reggio Emilia Philosophy
- Ability to work within a multicultural/intercultural environment
- Ability to work flexible hours

- Preference is given to candidates who are members of the Early Childhood Educators of BC (ECEBC)

JOB DETAILS

- **Compensation:**
 - Salary range: \$23.09-24.83 + \$6 Wage Enhancement per hour for ECE certified staff (subject to improvement)
 - Paid vacation starting at 2 weeks per year plus paid sick days
- **Schedule:** 35 hours per week (7 hour rotating shifts between 7:15am and 6pm)
- **Location:** Collingwood Neighbourhood House Infant & Toddler (5288 Joyce Street)
- **Expected Start date:** October 19th 2026
- **Estimated End date:** June 2028 *Subject to change

This is a unionized position covered by a Collective Agreement with CUPE Local 1936.

APPLICATION PROCESS

Applicants must be legally entitled to work in Canada. If you are not currently authorized to work in Canada, CNH will not consider your job application. As per the Collingwood Neighbourhood House Human Resources Policies and Procedures, all factors being equal, first priority will be given to qualified local and internal applicants. We encourage applicants with lived experience of structural inequity to apply, and in particular those who identify as Black, Indigenous, People of Colour, LGBTQ2IA+, and those living with a visible or invisible disability.

PLEASE SUBMIT A COVER LETTER AND RESUME TO:

Sabrina Bantog

Manager of Childcare Human Resources

Collingwood Neighbourhood House

5288 Joyce Street Vancouver, BC V5R 6C9

Email: sbantog@cnh.bc.ca

Please quote reference #CH20-26-01

CLOSING DATE: October 2nd 2026

APPLICATIONS WITHOUT A COVER LETTER WILL NOT BE CONSIDERED

We thank all individuals who apply for this position and will be contacting shortlisted candidates directly. No phone calls please.