

JOB POSTING #2026-66-01
INTERNAL/EXTERNAL
Caregiver Support Program
Foster Parent Support and Facilitator
Wage: \$29.00 per hour
Full Time: 35 hours per week, Monday to Friday

Liaise with Caregivers to Support, Strengthen and Sustain Successful Foster Placements
Join the team at Archway
Come Help Us Help People
Abbotsford
On Site and Outreach

Job Summary:

The Foster Parent Support & Facilitator works (FPSF) with Foster and Kinship Caregivers in their homes and community to sustain successful foster placements and reduce problems leading to moves. This position assesses the needs and strengths of Caregiver families and accesses community resources as necessary. The Foster Parent Support & Facilitator (FPSF) actively collaborates in Care Team Meetings with Caregivers, Social Workers and other professionals in a wrap-around care model. The Foster Parent and Support Facilitator (FPSF) also facilitates education-based workshops and courses to all caregivers within the service delivery area.

Your Role:

Archway's Foster Parent Support and Facilitator with the Caregiver Support Program contributes by:

- Working with a caseload of Caregivers in their homes and community with the goal of sustaining successful placements and reducing challenges leading to moves for children and youth.
- Providing one-on-one and group support to Caregivers aimed at reducing conflict and increasing the ability to manage challenging behaviours.
- Working with Resource Social Workers and other professionals within the Care Team model.
- Assisting Caregiver families in making successful transitions with children/youth entering or leaving their home.
- Assessing strengths and needs of Caregiver families and accessing appropriate community resources for both.
- Facilitating psychoeducation/support groups for Caregivers based on attachment theory and trauma informed practice.
- Teaching and modelling a variety of skills including self-advocacy skills to various client groups.
- De-escalating and providing support to Caregivers in contentious or heightened situations.
- Providing solution-focused, non-reactive support to Caregivers using a client-centered, strength-based

This position is a great fit for someone who takes initiative, is able to assume a leadership role in liaising with Caregivers to provide guidance and support in managing the placements of youth in caregiving homes. The incumbent must have knowledge of attachment theory and trauma informed practice and be able to de-escalate intensified situations.

Our Offer

- Wage: \$29.00 per hour
- A full-time position at 35 hours per week, availability Mondays to Fridays, from 8:30 AM to 4:00 PM. The incumbent will also need to work 1 to 2 evenings per month.
- Benefits include:
 - Three weeks pro-rated vacation in your first year; four weeks in your second year.
 - Three pro-rated wellness days per year.
 - Pro-rated sick leave days per year.
 - Opportunity to exchange a statutory holiday for a cultural day celebration.
 - A great benefits plan including extended health and dental; you choose your plan.
 - A pension plan; Archway meets your contribution.
 - Employee and Family Assistance Program.
 - Access to online wellness resources including newsletters, physical health videos, and wellness events.
 - Free use of Archway's wellness equipment.
 - Great in-house training opportunities.
 - Business insurance and associated mileage costs for program-related driving is covered by Archway.
 - Rewarding work in a positive and supportive environment.
 - Work/Life balance.

Getting an Interview – you will be considered if you have:

- A degree in social services or a related field. Equivalent education and experience may be considered.
- At least 3 years' experience working with families and youth in a social services setting.
- Experience related to or working with foster placements, and youth and children who for a variety of reasons cannot live with their original families.
- Experience training, supporting and debriefing foster parents and/or caregivers.
- Experience conducting group facilitation and teaching skills to various groups both in-person and virtually.
- Experience navigating the BC Foster Care System.

The Job Requires you to have:

- A valid BC Driver's License, and use of a personal vehicle for program-related driving, which can be insured according to Archway's transportation policy.
- Working knowledge of Trauma Informed Practice and supporting research (e.g., Karen Purvis, Bruce Perry) and familiarity and competence in their application.
- Strong facilitation, conflict resolution, and informal counselling skills.

- Working knowledge of Child Development, family meeting formats, as well as the short-term and long-term effects of prenatal substance exposure and complex trauma.
- Ability to demonstrate genuine empathy, patience and skill in working with diverse clients, youth and children.
- Working knowledge of Attachment Theory and Trauma-Informed Trust-Based Parenting Strategies.
- Strong integrated case-management skills.
- **Ability to have a flexible schedule, including working one or two evenings per month, on average, to facilitate training for Caregivers.**
- Skills to be able to efficiently prioritize workload to respond to changing conditions, deadlines, and priorities.
- Ability to navigate challenging conversations and sensitive topics.
- Ability to have direct, in-person contact with Caregivers, community partners, and clients; adherence to health and safety protocols is required.
- Ability to interact with people in challenging situations.
- Ability to de-escalate and diffuse heightened situations.
- A satisfactory Criminal Records Check is a condition of employment.

Closing date is August 30, 2026.

TO APPLY

Interested applicants are to reference **Posting #2026-66-01** in the subject line.

Please submit your cover letter and resume in one pdf document online to: [Avanti](#)

Reference Subject: Job Posting **#2026-66-01**

No phone calls please. Only short-listed applicants will be contacted.

Must be legally entitled to work in Canada.

Archway's goal is to be a diverse workforce that is representative, at all job levels, of the people we serve. Equity and diversity are essential to excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including Indigenous identity, race, colour, ancestry, place of origin, political belief, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age.

We acknowledge that we gather on the traditional and unceded territory of the Stó:lō people. Stó:lō territory extends from the mouth of the Fraser River to Boston Bar. Locally, this includes the Matsqui First Nation and Sumas First Nation. We give them thanks for sharing their land and resources with us.

We invest in the mental health and wellbeing of our employees.

We're proud to share that Archway was recently recognized for having a 5-Star Safety Culture!

Every year, Canadian Occupational Safety (COS) recognizes organizations across Canada that exemplify excellence in fostering robust workplace safety cultures. Winners demonstrate a commitment to proactive risk management, comprehensive training, and employee engagement.

This award reflects our ongoing commitment to creating a workplace environment where employees feel safe, seen, and supported.

If you're interested in working for an organization where safety is a priority, come work with us at Archway.