

AMSSA Board Nominations Form

* 1. Full Name

* 2. Mailing Address

Street Address

Apartment Number

City

Province/Territory

Postal Code

* 3. Preferred e-mail address

* 4. Phone number(s) where you can be reached (e.g. office, mobile, and/or home). If more than one number is provided, please indicate your **preferred** contact number.

5. Please upload a current resume or CV outlining your professional background, skills and relevant experience.

File types accepted include: PDF, Doc, Docx. Note the file size limit is 16MB.

Choose File

Choose File

No file chosen

6. If you are being nominated by an AMSSA Full Organization Member Agency, please provide agency contact information.

AMSSA may contact the agency to verify the nomination.

Agency Name

Agency Contact Name

Agency Contact E-mail

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* 7. Professional Experience

Below you will find the skill and expertise areas listed aligning with AMSSA's Board Expertise Matrix.

Review the skills and expertise areas. Rate your level of experience for each area listed below using the 0-5 scale provided.

Use 0 where you have no experience, and 5 where you have extensive experience. You may assign the same rating to multiple areas.

For each area, briefly describe your rating. Please provide examples from your professional, volunteer, lived, or community experience that demonstrates your expertise where applicable. Your examples may include governance roles, leadership experience, community work, or other relevant contributions. (maximum 100 words per section).

				4 - Strong	
	1 - Minimal	2 - Emerging	3 - Applied	experience (I	5 - Extensive
	experience (I	experience (I	experience (I	have	experience (I
	have very	have some	have	substantial	have deep
	limited	hands-on	meaningful	hands-on	expertise and
0 - No	exposure (e.g.	experience or	experience	leadership	can provide
experience (I	awareness,	involvement,	and can	experience	strategic
have no direct	learning, or	in supporting	contribute	and apply it	guidance and
experience in	observation)	role)	confidently)	regularly)	mentorship)
this area)					

Governance, Risk & Compliance
(Governance, Legal, Policy Development, Conflict Resolution, Contract Management)

○ ○ ○ ○ ○ ○

Briefly describe your expertise further. Where applicable provide an example from your professional, volunteer, lived, or community experience that demonstrates your expertise.

Organizational Leadership & Strategy (Strategic Planning, HR, Finance, Leadership, Evaluation & Analysis)

○ ○ ○ ○ ○ ○

Briefly describe your expertise further. Where applicable provide an example from your professional, volunteer, lived, or community experience that demonstrates your expertise.

Financial
Sustainability,
Revenue & Growth (
Fundraising &
Philanthropy, Social
Enterprise, Revenue
Diversification)

Briefly describe your expertise further. Where applicable provide an example from your professional, volunteer, lived, or community experience that demonstrates your expertise.

Equity,
Decolonization &
Justice (Indigenous
Relations &
Decolonization, Anti-
Racism, DEI,
Restorative Justice,
Advocacy,
Community
Organizing)

Briefly describe your expertise further. Where applicable provide an example from your professional, volunteer, lived, or community experience that demonstrates your expertise.

Community Services
& Systems Expertise
(Understanding
service ecosystems,
employment,
education, housing,
land trusts,
settlement & re-
settlement)

Briefly describe your expertise further. Where applicable provide an example from your professional, volunteer, lived, or community experience that demonstrates your expertise.

Healing, Wellness &
Trauma Informed
Practice (Trauma &

Land-based healing,
Crisis Supports)

Briefly describe your expertise further. Where applicable provide an example from your professional, volunteer, lived, or community experience that demonstrates your expertise.

Community
Development &
Sector Capacity
(Non-profit capacity
building,
volunteerism)

Briefly describe your expertise further. Where applicable provide an example from your professional, volunteer, lived, or community experience that demonstrates your expertise.

Communications,
Brand & Public
Engagement
(Strategic
Communications,
Media Relations,
Marketing & Brand
Stewardship, Social
Media)

Briefly describe your expertise further. Where applicable provide an example from your professional, volunteer, lived, or community experience that demonstrates your expertise.

Technology, Digital
Capacity &
Innovation
(Technology, Digital
Transformation, AI)

Briefly describe your expertise further. Where applicable provide an example from your professional, volunteer, lived, or community experience that demonstrates your expertise.

AMSSA's Mission:

AMSSA facilitates collaborative leadership, knowledge exchange and stakeholder engagement to support agencies that serve immigrants and build culturally inclusive communities.

AMSSA Values and Guiding Principles:

We Advance Equity
We Champion Inclusion
We Lead with Integrity
We Honour Diversity
We Practice Mutual Respect
We Lead Through Collaboration
We Commit to Sustainable Transformation
We Practice Decolonization

Strategic Themes:

The following strategic themes will guide our work, our relationships and governance. A strong, diverse and expert Board of Directors provides the governance foundation to AMSSA.

AMSSA's role is to create the conditions for stronger alignment, deeper understanding, and more coordinated action across the sector and beyond. It is to support the movement of knowledge, relationships, and ideas in ways that strengthen the collective ability to respond to both current realities and future possibilities.

This is the approach that will now guide our work over the next **five years**.

STRATEGIC THEME 1: ADVANCING OUR PURPOSE

STRATEGIC THEME 2: RELATIONSHIPS WITH MEMBERS

STRATEGIC THEME 3: AMPLIFYING VOICES AND COMMON MESSAGES

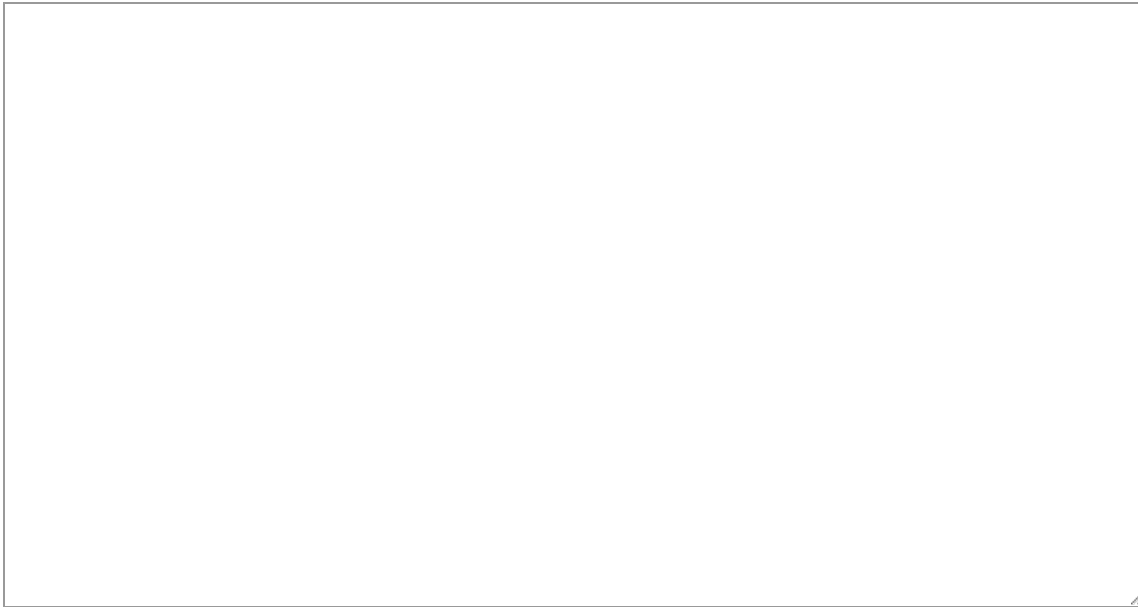
STRATEGIC THEME 4: BUILDING AND MAINTAINING PARTNERSHIPS

STRATEGIC THEME 5: FINANCIAL STABILITY AND REVENUE GENERATION

STRATEGIC THEME 6: DISRUPTING SYSTEMS

STRATEGIC THEME 7: INNOVATION, OPPORTUNITIES AND RESOURCES

* 8. Please describe how you would contribute to the Board of Directors in advancing AMSSA's mission, vision and strategic direction. Draw on your professional experience, community involvement, lived experience, or other relevant perspectives that would support effective governance and organizational impact (maximum 300 words).



* 9. If you have any questions for the Nominations Committee or the AMSSA Board, please include them below (maximum 300 words).

