



Where ideas work

**Deputy Minister**  
**Ministry of Indigenous Relations and Reconciliation**  
**Various Locations in BC**

The Ministry of Indigenous Relations and Reconciliation (MIRR) leads the Province in its efforts to establish true, lasting reconciliation with First Nations and Indigenous peoples in British Columbia. The Ministry is charged with working collaboratively and respectfully with First Nations, treaty partners, and Indigenous Organizations to establish a clear, cross-government framework for reconciliation under the Declaration on the Rights of Indigenous Peoples Act. The Province recognizes the inherent rights of Indigenous People and is committed to supporting and enabling self-determination which is key to Indigenous people's economic, social and cultural well-being.

This work requires building new and lasting collaborative partnerships with First Nations communities, treaty partners, Indigenous Organizations, all levels of Government, industry, and stakeholders. Reconciliation is a shared responsibility and partnership across all ministries, and between all levels of government. The ministry works with other provincial ministries, Indigenous leaders, industry, local government, and the public to build support for negotiated agreements and coordinates the cross-government implementation of treaties and other agreements as they are concluded.

The Deputy Minister is appointed by Order in Council and reports to the Minister and the Deputy Minister to the Premier in ensuring that all over-arching policies of government are communicated and coordinated, and that matters and sensitive issues requiring strategic direction on the part of government are monitored to ensure their expeditious resolution.

The Deputy Minister will lead work across ministries to implement the Declaration Act Action Plan in consultation and cooperation with Indigenous Peoples as required by the Declaration on the Rights of Indigenous Peoples Act.

The ideal candidate for this role will be a senior public sector executive with experience in and passion for shaping, guiding, and providing inclusive and collaborative leadership on Reconciliation initiatives, strategies, and legislation. A critical thinker and strategic manager of high-performing and innovative teams, this

candidate also has experience working with senior leaders on multifaceted, potentially contentious issues. Grounded in their ability to manage complex, high-profile and sensitive issues, and their cultural awareness in establishing lasting and trusted relationships, this talented leader is committed to a deeper understanding of Indigenous ways of knowing and being.

Preference will be given to those who self-identify as Indigenous.

The appointee will be required to consent to a criminal record check. For more information, please visit [www.gov.bc.ca/executiveopportunities](http://www.gov.bc.ca/executiveopportunities).

The BC Public Service is committed to creating a [diverse workplace](#) to reflect the population we serve and to better meet the needs of our citizens. Consider joining our executive team and being part of an innovative, inclusive, and rewarding organization.

**To apply please email a clear and concise cover letter and resume (.pdf) to Executive Recruitment at: [Executive.Recruitment@gov.bc.ca](mailto:Executive.Recruitment@gov.bc.ca) by March 1, 2023. Please note application documents must be in .pdf format. Email Executive Recruitment if assistance is needed. Thank you to all who express interest.**