NOTICE OF JOB VACANCY (Posted: February 25, 2022 – March 4, 2022)

Job Competition #: 2022-HIPPY-03

Position: Home Visitor – Tigrinya language is required
HIPPY Plus Program – Welcome Centre – Surrey location
Temporary full-time position at 25 hours per week starting as soon as possible through to June 30, 2022
NOTE: The program will not operate from March 14, 2022 to March 25, 2022, and staff will be placed on an unpaid leave of absence

Summary:
The Home Visitor provides an established home and group-based education program that teaches parents to prepare their 18 months to 5 years old child for school through in-person and virtual home visits. The Home Visitor will be supported by the Manager and Mother Matters Centre (MMC) to develop their own personal career plan and work towards achievement of that plan, which includes participating in professional development and career planning training to prepare for future employment opportunities after they leave the program.

Reporting to: Manager, HIPPY

Responsibilities:
- Makes in-person and/or virtual home visits on a weekly or bi-weekly basis, utilizing peer support skills by modelling, mentoring, and sharing program objectives and information to enhance parenting skills, building trusting relationships with families based on curriculum with a family centred approach. Virtual home visits will require staff to make regular deliveries of curriculum and supplies to the clients.
- Provide referrals to early childhood education and community resources as needed by the client and their families.
- Assists in program promotion and recruits’ families who meet program criteria.
- Completes and updates information on computerized database.
- Attends weekly curriculum training sessions.
Qualifications:
Completion of high school **OR** an equivalent combination of education, training, and experience acceptable to the employer. As this program is based on peer support model, preference is given to past HIPPY clients.

Skills and Abilities:
- Ability to communicate effectively in both written and oral English at all levels of the organization.
- Demonstrated ability to deal effectively and courteously with clientele, staff, and the public from differing cultural and linguistic backgrounds.
- Demonstrated ability to manage time and resources effectively.
- Strong organizational skills and attention to detail
- Willingness to share experiences and work co-operatively with team members
- Proficiency with computers and ability to utilize emails. Knowledge of online meeting platforms such as MS Teams and Zoom is an asset
- Ability to carry out the duties of the position.
- Ability to set and maintain boundaries with clients and manage self-care.
- Possession of and the ability to maintain a clear provincial criminal record check.

ISSofBC’s mission and values emphasize inclusivity and recognition of individuals’ unique talents. In recruiting and developing our staff, we see strength in diversity of backgrounds, lived experiences, and identities. We welcome and encourage applicants who bring new perspectives and experiences to our team.

Applications must include “2022-HIPPY-03” in the subject line and can be sent to: jobs@issbc.org

Closing Date: By 4 pm, Friday, March 4, 2022

Salary Rate: $20.41 - $25.90 per hour. Education, training, experience, and internal equity will be taken into consideration.

Applicants must be eligible to work in Canada. We thank all applicants; however, only those shortlisted will be contacted for an interview.