Employment Opportunity

Youth Substance Use Counsellor
Chilliwack Addictions and Prevention (CAPS) Program - Chilliwack
Regular Full-Time (35 hours/week) (Grid 13)

PCRS is a long-standing, award-winning not-for-profit that serves the most vulnerable people in the Province of B.C. We believe that helping the most marginalized individuals and families will raise the health and well-being of the communities we serve. Our vision is to see everyone thriving in strong, healthy communities, and our mission is to inspire healthy and inclusive communities through leadership and collaboration. We value advocacy, diversity and inclusion, empowerment, service excellence, stewardship, and well-being. We have been recognized for placing a high value on work-life balance. Our Employee Family Assistance Program has a full preventative health program including nutrition awareness, stress reduction, and tools to assist our staff with maintaining a work-life balance. We take care of our people who take care of the people we serve.

Position Summary:
Pacific Community Resources Society requires a full-time Youth Substance Use Counsellor. The Youth Substance Use Counsellor is a member of the Chilliwack Addiction and Prevention program (CAPS) and will provide individual alcohol and drug support and counselling services to youth (aged 13-24) residing in Chilliwack. The counsellor’s central office is at our Hocking St. location, with much of the work happening in the community, including the schools and other community youth partners. The substance use counsellor’s primary role is to engage in one-to-one counselling, liaise with our community partners, and provide support and presentations to local schools. As needed, the counsellor may be required to organize and facilitate groups, organize and participate in recreational activities, and provide services at local youth service hubs. This role requires a sound understanding of learning disabilities and brain-based disabilities (including FASD, ADHD), barriers to support, addictions theory, motivational theory, the effects of abuse and trauma and Indigenous culture. Specific skills in physical and recreational activities and life skills instruction are an asset.

Primary Duties:
• To Provide One-to-One Counselling and Support Services, including referrals to treatment
• Liaise with Chilliwack Secondary, the Ed Centre, Cyrus Centre, MCFD and other Community Networks
• To Operate and/or Co-facilitate Groups
• Work as an Active Member of the CAPS Outpatient Treatment Team
• Maintains Administrative Policies, Health and Safety

Academic and Job Experience Required:
• BSW or BA in a related field plus one years’ experience, or Child and Youth Care or relevant discipline plus two years of direct experience. Substance use or Addiction Counselling training. A combination of experience and education is considered
• Experience working in alcohol and drug prevention or intervention
• Ability to form strong therapeutic working relationships with youth
• Knowledge of normal and delayed or problematic development and behaviour, barriers to support, addictions theory, motivational theory, the effects of abuse and trauma, and Indigenous culture.
• Solid understanding of the impacts of colonization on our First Nations people
• Sound judgement and effective interpersonal skills
• Clear communication skills, verbal and written
• Trauma-informed practice and suicide intervention training

Basic Requirements:
• Criminal records check including the vulnerable sector
• Proof of being fully Vaccinated for Covid 19
• Standard First Aid and CPR
• Valid BC driver’s license with business insurance use
• Use of own vehicle (mileage is paid)
• Driver’s abstract must be submitted
• Substance Abuse/Addictions Counselling Training

Desired Requirements:
• Motivational interviewing
• Solution-focused counselling
• Addictions counselling training
• Mental health training
• Sexual abuse training
• Depression/Suicide/Co-occurring disorder training
• Good knowledge of the Chilliwack area and its resources

IMMEDIATE SUPERVISOR:
Jodi Higgs, Manager, Chilliwack Health and Housing Centre

Salary Range: $25.71/hour – $28.43/hour, Plus benefit package (100% employer-paid)
Closing Date: December 10, 2021 at 4:00 p.m.
Apply at: https://pcrs-external.scouterecruit.net/jobs/PCRS273

Offer of employment is conditional upon the applicant providing us with proof of being fully vaccinated against COVID-19

“Pacific Community Resources Society is committed to diversity and inclusion and encourages applications from people of all gender identities and expressions, persons with disabilities, Indigenous peoples and visible minorities. Persons who anticipate needing accommodations for any part of the application process may contact our H.R. department at hr@pcrs.ca. Personal information will be kept confidential.”