Employment Opportunity

Youth Outreach Worker
IRAYL (Inter-Regional At-Risk Youth Link) - Surrey
Regular Full-Time (35 hours/week) (Grid 13)

PCRS is a long-standing, award-winning not-for-profit that serves the most vulnerable people in the Province of B.C. We believe that helping the most marginalized individuals and families will raise the health and well-being of the communities we serve. Our vision is to see everyone thriving in strong, healthy communities, and our mission is to inspire healthy and inclusive communities through leadership and collaboration. We value advocacy, diversity and inclusion, empowerment, service excellence, stewardship, and well-being. We have been recognized for placing a high value on work-life balance. Our Employee Family Assistance Program has a full preventative health program including nutrition awareness, stress reduction, and tools to assist our staff with maintaining a work-life balance. We take care of our people who take care of the people we serve.

Position Summary:
PCRS requires an experienced outreach youth worker for the IRAYL program. The Outreach workers operate multi-regionally, in pairs and provide immediate response services to at-risk youth at all Skytrain stations across the Lower Mainland. This position requires a sound understanding of behaviours that impact at-risk youth, including poverty, youth gang issues, street entrenchment, substance misuse, FASD and mental health barriers. The successful applicant will have expertise in working with youth, experience as an outreach worker, and a strong ability to use sound judgment and initiative.

Primary Duties:
- Provide outreach services to youth along the Skytrain line and hubs located at Skytrain stations.
- Establish relationships with youth to ensure they are connected to various community resources.
- Engage with and encourage youth to participate in pro-social activities located near Skytrain stations by offering access passes, schedules, resources, etc....
- Attending various community meetings to identify youth and their specific needs, mapping and locating family and community networks, forming relationships with other service providers and agencies to ensure all information is current and relevant.

Dimensions of Work:
Work is based on a rotating shift schedule of 11:30 – 8:00 pm and 3:00 pm – 11:00 pm, Monday to Friday, including flexibility that may involve weekend participation. This position can be quite physical, involving long stretches of walking, inclement weather and carrying a full backpack at all times.

Academic and Job Experience Required:
- B.A. in a related field plus one-year related experience, or a Child and Youth Care or Youth Justice Diploma plus two years’ experience, or a combination of related work experience and education with at-risk youth.
• Experience working with children and youth from immigrant, refugee and aboriginal communities is an asset, as is the ability to develop and maintain positive working relationships with multiple police authorities and social service providers throughout Metro Vancouver.

**Basic Requirements:**
• Criminal record check including the vulnerable sector
• Standard first-aid certificate and CPR
• Computer skills (M.S. Word/Excel/Outlook)
• Proof of being fully Vaccinated for Covid 19

**Desired Requirements:**
• Familiarity with resources across the Lower Mainland
• Brief intervention training
• Solution-focused counselling
• Addiction’s counselling training
• Mental health training
• Sexual abuse training
• Depression/suicide/co-occurring disorder training

**IMMEDIATE SUPERVISOR:**
Valerie Clement, Supervisor, Surrey Outreach Services

**Salary Range:** $25.71/hour – $28.43/hour, Plus benefit package (100% employer-paid)

**Closing Date:** December 24, 2021 at 4:30 p.m.

**Apply at:** [https://pcrs-external.scouterrecruit.net/jobs/PCRS276](https://pcrs-external.scouterrecruit.net/jobs/PCRS276)

*Offer of employment is conditional upon the applicant providing us with proof of being fully vaccinated against COVID-19*

"Pacific Community Resources Society is committed to diversity and inclusion and encourages applications from people of all gender identities and expressions, persons with disabilities, Indigenous peoples and visible minorities. Persons who anticipate needing accommodations for any part of the application process may contact our H.R. department at hr@pcrs.ca. Personal information will be kept confidential.”