Employment Opportunity

Youth Outreach Substance Use Counsellor

ASTRA- Youth Addictions Outreach – Tri-Cities
Regular Full-Time (35 hours/week) (Grid 13)

PCRS is a long-standing, award-winning not-for-profit that serves the most vulnerable people in the Province of B.C. We believe that helping the most marginalized individuals and families will raise the health and well-being of the communities we serve. Our vision is to see everyone thriving in strong, healthy communities, and our mission is to inspire healthy and inclusive communities through leadership and collaboration. We value advocacy, diversity and inclusion, empowerment, service excellence, stewardship, and well-being. We have been recognized for placing a high value on work-life balance. Our Employee Family Assistance Program has a full preventative health program including nutrition awareness, stress reduction, and tools to assist our staff with maintaining a work-life balance. We take care of our people who take care of the people we serve.

Position Summary:
The Youth Outreach Substance Use Counsellor is a member of a decentralized team (each worker is assigned a catchment area) that provides alcohol and drug individual support and treatment services to young people (aged 13 – 24, with emphasis on 13 – 18) residing in the catchment area. Their primary role is to engage in one-to-one supportive counselling. In some instances, the counsellor may be required to organize and facilitate groups. Group work could include: co-leadership of groups with other service providers, including other PCRS staff and volunteers, professionals working for other agencies, and/or authorized “peer counsellors.” In some cases, the Youth Outreach Addictions Counsellor may be required to take sole responsibility for small group operations. One-to-one counselling includes accepting and processing referrals, basic assessment, referral, and developing service goals with the youth and the referring worker (if applicable). The position requires a sound understanding of normal and delayed or problematic development, behaviour, and barriers, addictions theory, motivational theory, and the effects of trauma and abuse (including sexual abuse). Specific skills in physical and recreational activities and life skills instruction are assets. Cases involving “family therapy” will be referred to the program supervisor or another agency for follow-up.

Primary Duties:
• Coordinates Program Within the Catchment Area
• To Provide One-to-One Counselling and Support Services
• To Operate and/or Co-facilitate Groups
• Work as a Member of a Treatment Team
• Maintains Administrative Policies, Health and Safety

Academic and Job Experience Required:
• BSW or B.A. in a related field plus one years’ experience, Child and Youth Care or relevant discipline, and two years of direct experience. Substance use or Addiction Counselling training. A combination of experience and education is considered
Experience working in an alcohol and drug intervention and treatment environment
Knowledge of normal and delayed or problematic development and behaviour, barriers to support, addictions theory, motivational theory, the effects of abuse and trauma, and Aboriginal culture.
Sound judgement and effective interpersonal skills
Clear communication skills, verbal and written
Trauma-informed practice and suicide intervention training

Basic Requirements:
- Criminal record check including the vulnerable sector
- Standard first-aid certificate and CPR
- Substance Abuse/Addictions Counselling Training
- Valid Driver’s License, Use of own vehicle (Business Insurance and $3 Million Liability) with reimbursement
- Proof of being fully Vaccinated for Covid 19

Desired Requirements:
- Learning Disabilities training including FASD, ADHD, Early Childhood Education, Special Needs Specialized Training and experience in Health Promotion and/or Adolescent Alcohol and Drug Treatment
- Other certification in Recreation or Arts

IMMEDIATE SUPERVISOR:
- Charlotte Rechkemmer, Astra Team Lead & Youth Outreach Substance Use Counsellor

Salary Range:  $25.71/hour – $28.43/hour, Plus benefit package (100% employer-paid)
Closing Date:  December 31, 2021 at 4:30 p.m.
Apply at: https://pcrs-external.scouterecruit.net/jobs/PCRS277

Offer of employment is conditional upon the applicant providing us with proof of being fully vaccinated against COVID-19

“Pacific Community Resources Society is committed to diversity and inclusion and encourages applications from people of all gender identities and expressions, persons with disabilities, Indigenous peoples and visible minorities. Persons who anticipate needing accommodations for any part of the application process may contact our H.R. department at hr@pcrs.ca. Personal information will be kept confidential.”