



Employment Opportunity

Indigenous Victim Services Worker

Broadway Youth Resource Centre – Vancouver

Regular Full-Time (35 hours/week) (Grid 13)

PCRS is a long-standing, award-winning not-for-profit that serves the most vulnerable people in the Province of B.C. We believe that helping the most marginalized individuals and families will raise the health and well-being of the communities we serve. Our vision is to see everyone thriving in strong, healthy communities, and our mission is to inspire healthy and inclusive communities through leadership and collaboration. We value advocacy, diversity and inclusion, empowerment, service excellence, stewardship, and well-being. We have been recognized for placing a high value on work-life balance. Our Employee Family Assistance Program has a full preventative health program including nutrition awareness, stress reduction, and tools to assist our staff with maintaining a work-life balance. We take care of our people who take care of the people we serve.

Position Summary:

We are looking for a full-time Indigenous worker to support Indigenous youth in the Vancouver community. The IVSW worker provides one-to-one and group support for youth experiencing violence in the community. They work with youth and families to provide holistic, culturally grounded support and resources. This position requires experience and knowledge of working within the justice system and other systems. This is a unique role of a youth victim services worker that provides direct interventions as well as community-based advocacy and cultural connections.

The preferred candidate will have a solid ability to build relationships with youth, resilience and healing focus, and demonstrate the ability to work collaboratively with other community professionals. The ideal candidate has a demonstrated approach to social justice and anti-racist ways of being and an ability to grow and learn in a collaborative environment. In recognition that this position works on the land of the Musqueam, Tsleil-Waututh and Squamish nations, strong community connections are essential.

Primary Duties:

- Provide one-to-one support for accompaniment with youth to meetings and appointments
- Develop strong relationships with youth and provide brief counselling support
- Engage in collaborative case planning with youth's support team
- Develop and sustain community connections with relevant community members and service providers, including Elders
- Manage a budget, track spending and mileage, and keep participant stats
- Provide intake and collaborative wellness plans with youth experiencing trauma
- Engage in active outreach and promotion of the program and BYRC
- Participate in resource room shifts and programming
- Maintain youth files, case notes and related documentation
- Provide regular opportunities for youth cultural connection

Head Office

2780 East Broadway, Vancouver BC V5M 1Y8
604.412.7950 info@pcrs.ca

Fraser Regional Office

10453 Whalley Blvd., Surrey BC V3T 5B1
604.951.4821



Academic and Job Experience Required:

Degree in Social Work, Child and Youth Care or related field plus one year experience or Diploma plus two years of direct experience working with Indigenous youth. Multiple years of direct experience will also be considered.

Basic Requirements:

- Criminal record check including the vulnerable sector
- Standard first-aid certificate and CPR
- Class 5 Driver's License with a clean driving record
- Proof of being fully Vaccinated for Covid 19

Desired Requirements:

- Strong community and cultural connections
- Demonstrated strength in working with two-spirit, queer and trans-Indigenous youth
- Workshop facilitation skills
- Knowledge of restorative justice and healing
- Depression/suicide/mental health assessment training
- Trauma-informed practice
- Experience working in the anti-violence sector

IMMEDIATE SUPERVISOR:

- Manager BYRC

Salary Range: \$25.71/hour – \$28.43/hour, Plus benefit package (100% employer-paid)

Closing Date: Open Until filled

Apply at: <https://pcrs-external.scouterecruit.net/jobs/PCRS278>

We are especially seeking candidates who identify as Indigenous and do anti-violence work through culturally and community-centred frameworks.

Offer of employment is conditional upon the applicant providing us with proof of being fully vaccinated against COVID-19

"Pacific Community Resources Society is committed to diversity and inclusion and encourages applications from people of all gender identities and expressions, persons with disabilities, Indigenous peoples and visible minorities. Persons who anticipate needing accommodations for any part of the application process may contact our H.R. department at hr@pcrs.ca. Personal information will be kept confidential."

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