Archway Community Services has been helping people since 1969. We provide more than 85 programs and services to clients at every stage of life. Our vision for the future is justice, opportunities and equitable access for all. We strive toward that goal by fostering community well-being and social justice through positive action and leadership. Come help us help people.

**JOB SUMMARY**

The Youth Worker supports youth 12 to 24 years old who are gang involved or at high risk of gang involvement. This position is mostly outreach based with the goal of building trust and relationships with youth. Youth are supported in setting and achieving goals that reduce risks and/or enhance protective factors.

**RESPONSIBILITIES**

- Provides assessment, planning and supportive interventions for, and with clients of the In It Together Program.
- Ensures client’s basic safety needs such as food, shelter or medical attention are met.
- Supports the youth as they attempt to leave gang involvement or distance themselves from gang culture and establish positive connections.
- Aids clients in identifying, understanding and overcoming personal/family problems, connecting or reconnecting to positive community and family networks, and in establishing and achieving realistic goals.
- A variety of approaches may be used to achieve goals including one-to-one and family support, life-skill instruction.
- This position is mostly outreach-based and includes street outreach activities in the community to youth “hot spots”.
- Collaborates with other youth services in the community, including schools and Abbotsford Police.
- Other duties as assigned.

**REQUIREMENTS AND QUALIFICATIONS**

**Education and Certification:**

- Bachelor’s Degree in social work or related field, or a diploma in a related field and 2 years’ experience
- Satisfactory Criminal Records Check
- Class 5 driver’s license and clean driving record
- First Aid

**Experience:**

- At least 1 year experience in direct program delivery in the community social service sector
- At least 1 year experience providing services through a trauma informed and client-centred lens
- Some experience working with youth with high-risk behaviours preferably in an outreach capacity
- Experience working with parents an asset
Knowledge and Skill Set

• Knowledge of youth culture and current trends
• Able to speak Punjabi
• Relationship building skills, able to build rapport and work with youth with high risk behaviours
• Strong crisis management skills, able to work effectively during crisis
• Good organization, time and general management skills
• Strong verbal, written, and active listening skills, able to communicate with people from a variety of backgrounds and cultures
• Excellent networking skills
• Ability to work with hostile/aggressive mostly female youth
• Knowledge of youth gang culture and substance use
• Strong knowledge of government and community based programs and related provincial and community support systems.
• Knowledge of Motivational Interviewing, Solution Focused Brief Therapy or similar an asset
• Familiarity with social media

WORKING CONDITIONS

• Working in a collaborative team with flexible hours (Monday-Friday)
• Driving and use of own vehicle required
• Some evening/weekend work
• Outreach to community locations and people’s homes
• Covid 19 vaccination is strongly recommended.

Closing date is December 31, 2021

TO APPLY

Interested applicants are to reference Posting 2021-145-02 in the subject line.

Please submit your cover letter and resume to:

Email: jobpostings@archway.ca
Subject: Job Posting 2021-145-02

No phone calls please. Only short-listed applicants will be contacted.

Must be legally entitled to work in Canada.

Your resume may also be forwarded to other Programs for their consideration for their job vacancies. If you do not wish for your application to be shared with other Programs, please send an e-mail to jobpostings@archway.ca with DO NOT FORWARD TO OTHER PROGRAMS, in the subject line of the e-mail and the job reference number to which you applied, in the body of the e-mail.

Archway’s goal is to be a diverse workforce that is representative, at all job levels, of the people we serve. Equity and diversity are essential to excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

We invest in the mental health and wellbeing of our employees.