Job Posting

2021-125-16

**Internal/External**

Foundry Abbotsford
Clinical Counsellor

*Wage: $32-34.00 per hour depending on experience*

*35-40 hours per week*

Temporary, Maternity Leave-20 months

Archway Community Services has been helping people since 1969. We provide more than 85 programs and services to clients at every stage of life. Our vision for the future is justice, opportunities and equitable access for all. We strive toward that goal by fostering community well-being and social justice through positive action and leadership. Come help us help people.

Foundry is a provincial initiative that integrates services for youth 12-24 years old in primary care, social services, mental health, substance use and peer support. Foundry Abbotsford is a network of over 14 programs with Archway Community Services as the lead agency.

**Job Summary**

Provides counselling and assessments to individuals, who are clients of Foundry Abbotsford. The clinician will utilize the Solution Focused Brief Therapy (SFBT) model to provide walk-in counselling to youth at Foundry Abbotsford. The clinician will assist with mental health assessments and provision of one-on-one support to Foundry clients that do not fit the requirements of specific Foundry Abbotsford mental health pathways. The clinician will facilitate groups and community presentations as needed.

**Responsibilities**

- Collaborates internally with our multi-disciplinary Foundry Abbotsford team. The successful candidate will help shape the program as well as deliver services.
- Demonstrated knowledge of the broad range of issues pertaining to adolescent and young adult mental health and substance use issues, psychiatric diagnosis, and related evidence-based best treatment practices.
- Demonstrated knowledge of community response procedures, general counselling principles and intervention techniques.
- Demonstrated knowledge of Systems Theory and an ability to incorporate this into mental health assessments and interventions.
- Involvement in consultations and meetings, available for support and supervision with and for team members.
- Maintain case notes and paperwork in a timely manner.
- Demonstrated knowledge of relevant Acts such as Mental Health Act, Adult Guardianship Act, Health Care Consent Act, Freedom of Information Act, Child, Family and Community Service Act, pertinent regulations, policies and procedures, and other statutory duties.
- Demonstrated ability to conduct comprehensive psychosocial assessments that include mental health and substance use standardized frameworks and tools.
- Demonstrated skill in crisis intervention with adolescents and families, and therapeutic skills in individual, group and family interventions.
- Ability to create and maintain trusting relationships with youth and families as they define themselves.
- Ability to work and communicate effectively with others in a multicultural environment, independently and as part of an interprofessional team and understanding the frameworks of other disciplines.
- Provide counselling in a school setting.
- Proficiency in the use of personal computers to support service delivery including delivering services online and working with related word processing and database management software applications.
- Physical ability to carry out the duties of the position.
REQUIREMENTS AND QUALIFICATIONS

Education and Certification:
- A Master’s Degree in Counselling, Social Work, Psychology or in a related field.
- Direct program delivery experience in the community social services sector with a demonstrated working knowledge of government and community-based programs and related provincial and community support systems.
- Proven knowledge of variety of counselling techniques and solid clinical knowledge.
- Experience in trauma work, CBT, DBT, EFFT and SFBT an asset.

Experience:
- Demonstrated skills and experience with youth.
- Minimum one (1) year recent, related experience providing clinical counselling to youth/young adults.
- Minimum one (1) year working with individuals with significant mental health or substance use challenges.
- Multicultural counselling training an asset.
- Trained in an evidenced-based and/or research-based trauma processing intervention.

Knowledge and Skill Set
- Excellent networking skills.
- Proven ability to work effectively during crisis.
- Excellent organization, time and general management skills.

WORKING CONDITIONS
- Expected to work some evenings a week on a consistent basis.
- Some weekend work may be expected.
- Must have reliable transportation to and from work.

As per the current Public Health Orders (Long Term Care/Seniors Assisted Living Provincial Health Order and the Health Sector Order), as of October 26, 2021, all employees working for Foundry Abbotsford must be fully vaccinated against COVID-19. Proof of vaccination status will be required.

Closing date is December 31, 2021
Selected applicants will be interviewed on an on-going basis

TO APPLY
Interested applicants are to reference Posting 2021-125-16 in the subject line.

Please submit your cover letter and resume to:

Email: jobpostings@archway.ca
Subject: Job Posting 2021-125-16

No phone calls please. Only short-listed applicants will be contacted.

Your resume may also be forwarded to other Programs for their consideration for their job vacancies. If you do not wish for your application to be shared with other Programs, please send an e-mail to jobpostings@archway.ca with DO NOT FORWARD TO OTHER PROGRAMS, in the subject line of the e-mail and the job reference number to which you applied, in the body of the e-mail.

Archway’s goal is to be a diverse workforce that is representative, at all job levels, of the people we serve. Equity and diversity are essential to excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

We invest in the mental health and wellbeing of our employees.