Archway Community Services has been helping people since 1969. We provide more than 90 programs and services to clients at every stage of life. Our vision for the future is justice, opportunities and equitable access for all. We strive toward that goal by fostering community well-being and social justice through positive action and leadership. Come help us help people.

JOB SUMMARY

We are looking for a skilled family worker interested in working with youth and their parents/caregivers to address conflict in the home, support all in improving communication and coping skills as well as parenting skills. Families come from a wide range of backgrounds, many families have experienced trauma and are facing complex issues, which can also include housing and food insecurity. In addition to working on skill building with the family, the family worker acts as an advocate and supports families in interactions with school, ministry etc. As well as connects families with other supports. This position is in office and outreach based with the goal of building trust and relationships with parents and youth. Parents and Youth are supported in setting and achieving goals that reduce conflict, build skills and improve relationships.

RESPONSIBILITIES

- Provides assessment, planning and supportive interventions for, and with clients of the Youth Resource Centre.
- Aids clients in identifying, understanding and overcoming personal/family problems, connecting or reconnecting to positive community and family networks, and in establishing and achieving realistic goals.
- Supports parents in setting boundaries, self-care, communication skills and re-establishing or maintaining a healthy relationship with their youth.
- Educates parents on adolescent development, substance use, mental health issues, sexual exploitation and other related topics as applicable.
- Mediates between youth and parents.
- A variety of approaches may be used to achieve goals including one-to-one and family support, life-skill instruction, mediation.
- Might deliver psycho-educational groups to parents or participate in community forums
- Collaborates with other youth services in the community, including schools and ministry
REQUIREMENTS AND QUALIFICATIONS

Education and Certification:
• Satisfactory Criminal Records Check
• Class 5 driver’s license and clean driving record
• First Aid
• Bachelor’s Degree in social work, CYC or related field, or a diploma in a related field and 2 years experience in the field

Experience:
• At least 1 year experience in direct program delivery in the community social service sector
• At least 1 year experience providing services through a trauma informed and client-centred lens
• Experience working with parents
• Some experience working with youth and families

Knowledge and Skill Set
• Knowledge of youth culture and current trends
• Relationship building skills, able to build rapport and work with youth with high-risk behaviours
• Strong knowledge of parenting strategies
• Strong crisis management skills, able to work effectively during crisis
• Good organization, time and general management skills
• Strong verbal, written, and active listening skills, able to communicate with people from a variety of backgrounds and cultures
• Excellent networking skills
• Ability to work with male and female youth
• Knowledge of adolescent development, substance use and mental health concerns
• Strong knowledge of government and community based programs and related provincial and community support systems.
• Knowledge of Motivational Interviewing, Solution Focused Brief Therapy or similar an asset

WORKING CONDITIONS
• Working in a collaborative team with flexible hours (Monday-Friday)
• Driving and use of own vehicle required
• Some evening work
• Outreach to community locations and people’s homes
• Mix of virtual and in person service delivery

Closing date is Dec 15, 2021

TO APPLY
Interested applicants are to reference Posting 2021-04-02 in the subject line.

Please submit your cover letter and resume to:
Email: jobpostings@archway.ca
Subject: Job Posting 2021-04-02
No phone calls please. Only short-listed applicants will be contacted.

Archway’s goal is to be a diverse workforce that is representative, at all job levels, of the people we serve. Equity and diversity are essential to excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

*We invest in the mental health and wellbeing of our employees.*

Your resume may also be forwarded to other Programs for their consideration for their job vacancies. If you do not wish for your application to be shared with other Programs, please send an e-mail to jobpostings@archway.ca with **DO NOT FORWARD TO OTHER PROGRAMS**, in the subject line of the e-mail and the job reference number to which you applied, in the body of the e-mail.