Archway Community Services has been helping people since 1969. We provide more than 85 programs and services to clients at every stage of life. Our vision for the future is justice, opportunities and equitable access for all. We strive toward that goal by fostering community well-being and social justice through positive action and leadership. Come help us help people.

**JOB SUMMARY**

The Residential Youth Worker participates in the day-to-day operation of the Residential Youth Program and provides short-term stabilization, outreach, and reunification services to clients. The position uses the principles of wraparound care and trauma-informed care to support clients in crisis or to mitigate the risk of placement breakdown. The Residential Youth Worker is part of a team that provides clients with a trauma-informed, developmentally and culturally appropriate environment to address and mitigate crisis and support overall wellness. This is an awake position; all shifts are awake shifts.

**RESPONSIBILITIES**

- Overnight shifts are awake in order to attend to any nighttime needs that may arise with the youth or in the home medical, behavioural or other.
- Recognizes, analyzes and deals with potential crises and crises, such as resident’s aggression, using non-violent crisis intervention techniques, and reports all incidents to Supervisor and others as per procedures.
- Participates in the assessment, goal setting and progress evaluation of all residents. Documents observations in daily logs and client files as per policy and procedure.
- May attend staff meetings as available.
- Provides behaviour management counselling to residents on a one-to-one and/or group basis by performing duties such as providing feedback on behaviour and providing guidance and support.
- Monitors curfews, check-ins and chores done by residents and makes every attempt to ascertain knowledge of their intended whereabouts should they leave the premises.
- Might attend care team meetings and, whenever possible, works with care teams towards setting and meeting goals in each resident’s plan of care. Reports and discusses case planning and concerns with Group Home team and other care team members. Ensures appropriate ongoing communication between group home and the above-mentioned team members.
- Participates in the ongoing household, yard and vehicle maintenance and cleaning, including meal preparation, laundry, yard work, housework and minor repairs; in flexibility with other program staff in meeting needs of youth and program.
- Provides transportation for youth to appointments and community outings.
• Maintains a thorough knowledge of community resources that will meet resident’s needs. Provides liaison, education and advocacy for community agencies, other professionals and neighbours on issues concerning the residence.
• Ensures petty cash is utilized carefully and documented in accordance with established policies and procedures.
• Ensures youth’s needs are met by performing duties such as educating and encouraging basic hygiene, preparing meals, and administering medication in accordance with established policies and procedures.
• Teaches residents effective personal safety, social and interpersonal skills through tasks of limit-setting, appropriate daily living and social activities. Utilizes positive behaviour management techniques.
• Other duties as required.

**REQUIREMENTS AND QUALIFICATIONS**

**Education and Certification:**

• Diploma or degree in Social Work, Child and Youth Care or related discipline, or equivalent education and experience.

**Mandatory:**

• Criminal Record Check and ability to clear an enhanced clearance
• Valid BC Class 4 driver’s license and drivers abstract
• First Aid Certificate
• TB Test and Immunization Record
• Non-violent Crisis Intervention
• Food Safe
• COVID-19 Vaccination

**Recommended:**

• Hep B Vaccine

**Experience:**

• Must have demonstrated skill working with behaviourally and emotionally acting-out youth.
• Initiative, flexibility, confidence, conflict-resolution skills and a sense of humor are all important aspects.
• Must have experience in providing direct service with a trauma informed client-centered lens.

**Knowledge and Skill Set:**

• Ability to build rapport with youth with high-risk behaviours
• Good knowledge of mental health, substance use and trauma
• Knowledge of DBT
• Motivational interviewing is an asset

**WORKING CONDITIONS**

This position is required to work in, at times, a stressful environment, often dealing with youth in crisis situations. Issues are often related to physical and/or emotional abuse, and/or drug and alcohol abuse. Flexibility and the ability to manage emergency situations are ongoing expectations of this position. Program delivery activities may require a moderate level of physical fitness to effectively carry out duties of the position.

This position is sensitive in that it requires a high degree of trust and is directly and indirectly involved with the care of children. Maintenance of a satisfactory Criminal Record Check and Driver’s Abstract is required.
Closing date is December 15, 2021

TO APPLY

Interested applicants are to reference Posting 2021-14-10 in the subject line.

Please submit your cover letter and resume to:

Email: jobpostings@archway.ca
Subject: Job Posting 2021-14-10

No phone calls please. Only short-listed applicants will be contacted.

Your resume may also be forwarded to other Programs for their consideration for their job vacancies. If you do not wish for your application to be shared with other Programs, please send an e-mail to jobpostings@archway.ca with DO NOT FORWARD TO OTHER PROGRAMS, in the subject line of the e-mail and the job reference number to which you applied, in the body of the e-mail.

Archway’s goal is to be a diverse workforce that is representative, at all job levels, of the people we serve. Equity and diversity are essential to excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

We invest in the mental health and wellbeing of our employees.