MOSAIC

Director, Employment, Language, and Social Enterprise

Location: Greater Vancouver, BC

For more than 40 years, MOSAIC has been steadfast in its work to empower immigrants and refugees to fully participate in Canadian society.

Today the organization engages and serves over 30,000 clients per year at 51 accessible locations in Greater Vancouver and the Lower Mainland through a wide range of high-quality settlement and integration programs including services geared towards youth and family, interpretation and translation, workplace training, counselling, and employment. CARF-accredited, MOSAIC is among the country’s largest ISOs (immigrant services organizations) and enjoys a superb reputation, a solid financial position, and a hugely compelling mission.

Reporting to the CEO, the Director, Employment, Language, and Social Enterprise will oversee a budget of $21M and a team of close to 200 and build on MOSAIC’s robust and highly sought-after program offerings including free employment and language services as well as for-fee services through its "Social Enterprise for Good". The Director will be a strategic leader who actively engages key relationships to further develop existing and new service offerings, identifies, and obtains new sources of funding and revenues and ensures that programs meet the evolving needs of newcomers.

The ideal candidate brings a track record of success in a leadership role from a multifaceted, large and complex organization – ideally where program delivery and evaluation, stakeholder relationships, and development of revenue and funding has been a focus. As a highly entrepreneurial, strategic, innovative leader and a skilled manager, this individual will also be a highly effective communicator and relationship-builder with funders, partners, and stakeholders in the public, private, and community sectors. Given the focus of the organization, lived experience as a new Canadian will be seen as an advantage.

The Director will be key in bringing the organization to the next level of excellence through their leadership of program innovation and active participation in the development and implementation of strategic goals in close collaboration with other Directors. This is a truly rare opportunity for a talented and strategic leader to steer an already strong division in a way that will support, enhance, and transform the lives of new Canadians – and by extension, the country as a whole – for generations to come.

To explore this opportunity further, please click here.

We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Métis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply.

We thank all applicants for their interest in this position. Please note that we will only be in contact with those individuals moving forward with our client.