May 18, 2021  
Internal/External Job Posting – #HC01-21-04 (Repost)  
RISE Community Health Centre  
Registered Clinical Counsellor – Permanent, Full-Time

Collingwood Neighbourhood House (CNH) is a not-for-profit Society serving the Renfrew-Collingwood (RC) neighbourhood of East Vancouver. CNH’s mandate is to promote the well-being of the Renfrew-Collingwood community by providing leadership and working collaboratively with individuals, families, agencies and other groups to develop and support inclusive, innovative, sustainable initiatives and services that respond to the community’s social, educational, economic, health, cultural and recreational needs.

RISE Community Health Centre (CHC) is a department of Collingwood Neighbourhood House. RISE is a community-based CHC that is part of the Primary Care Network strategy and funded by the Ministry of Health. RISE supports the health and well-being of Renfrew-Collingwood residents who are facing barriers to achieving health by offering community-based primary care and health promotion services. Populations of focus include Newcomers, LGBTQ2S+, Indigenous, Isolated Seniors, Youth, people experiencing Homelessness, those working in the Sex Trade, and those experiencing Mental Health and Substance Use issues. Services are delivered by a diverse interdisciplinary team, working in partnership with other Collingwood Neighbourhood House departments and partnering agencies.

This is an incredible opportunity be part of the RISE CHC team, where you will work with committed and passionate professionals in the provision of integrated, holistic and equitable health services. We encourage applicants with lived experience of structural inequity to apply, and in particular those who identify as Black, Indigenous, and/or people of colour.

JOB OVERVIEW
We are seeking a Registered Clinical Counsellor (RCC) to join Collingwood Neighbourhood House’s RISE Community Health Centre team. The RCC assists RISE CHC Primary Care clients in setting goals and supporting their psychosocial needs through the provision of trauma informed one-on-one clinical counselling, family counseling and group therapy. The RCC also supports mental health initiatives for the broader RC community in coordination with partner organizations and other departments of Collingwood Neighbourhood House. The RCC coordinates client care by working collaboratively as part of an interdisciplinary team including Nurse Practitioners, Physicians, dietitians, social workers, community health workers, medical office assistants, physiotherapists, pharmacists, nurse and partners.

QUALIFICATIONS
- Master’s Degree in counselling from a recognized program, which includes a clinical supervised practicum.
- Registered and in good standing with the BC Association of Clinical Counsellors.
- Two or more years of experience working as an RCC in a community-based primary health care setting.
- Proficient in providing culturally safe, trauma informed care to socially complex clients relevant to RISE CHC’s target populations.
- Experience utilizing a patient/client and family centered recovery model in mental health.
- Experience working with effects of trauma, attachment and developmental issues.
- Demonstrated ability to assess patients/clients at risk and knowledge of appropriate legislation acts; (e.g. Health Care Consent Act, Mental Health Act, Adult Guardianship Act, Continuing Care Act, Freedom of
Information and Protection of Privacy Act) as it relates to the rights and obligations of patient/clients and staff.

- Proficiency in care planning, supportive counseling, crisis intervention, and care coordination.
- Proficiency in utilizing trauma-informed practice and strength-resiliency based approach.
- Proficiency in utilizing best practices in current assessment and psychotherapy for working with individuals, couples, groups, and families.
- Working knowledge of DSM (Diagnostic and Statistical Manual of Mental Disorders).

**SKILLS, KNOWLEDGE AND ATTITUDE**

- Commitment to the concepts underpinning the unique role of Community Health Centres and a desire to collaboratively contribute to CNH’s vision, mission and values.
- An egalitarian philosophy and non-judgmental, anti-oppressive approach (i.e. gender, culture, race, sexual orientation, language, ability and more).
- Demonstrated ability to work independently and collaboratively as a member of a diverse interdisciplinary team and a commitment to being a “team player.
- Experience applying strategies or practices to address social determinants of health and health inequity.
- Excellent interpersonal skills including demonstrated ability to communicate effectively, both orally and in writing, with colleagues, clients, families and groups.
- Demonstrated ability to recognize when referral to another health care professional is required.
- Demonstrated ability to problem solve, use critical thinking skills, and deal effectively with conflict situations including use of conflict resolution and reconciliation techniques.
- Strong organizational skills, ability to establish workload priorities and good attention to detail
- Ability to utilize Electronic medical records, word processing, Internet and email software.
- Experience and willingness to provide services through outreach including people’s homes and community settings as required.
- Physical ability to perform the duties of the position.

**ADDITIONAL ASSETS**

- Fluency in identified non-official languages based on neighbourhood demographics.
- Experience working with addictions, self-harm.
- Experience working with trauma, attachment and developmental injuries, body-based, somatic therapeutic modalities.
- Cognitive behavioural therapies (CBT).
- Dialectic behaviour therapy (DBT).
- Mindfulness-based therapy.
- Expressive Arts Therapy.
- Video, phone counselling.

**JOB DETAILS**

- **Schedule:** 35 hours per week
  - **Option 1:** Tuesday – Saturday 7 hours per day with half hour unpaid lunch break
  - **Or Option 2:** Wednesday – Saturday with extended days with half hour unpaid lunch break
- **Remuneration:**
  - Salary range: $35.65–$44.45/hr
  - Extended health and dental benefits
  - Annual reimbursement for: BC Association of Clinical Counsellors annual fees
  - Paid vacation starting at 3 weeks per year (based on 35 hrs/week) plus paid sick days
- **Location:** 5198 Joyce Street, Vancouver and community settings in Renfrew-Collingwood neighbourhood.
- **Expected Start Date:** May 2021
APPLICATION PROCESS
Applicants must be legally entitled to work in Canada, with priority given to Canadian Citizens and permanent residents. If you are not currently authorized to work in Canada, the employer will not consider your job application. As per the Collingwood Neighbourhood House Human Resources Policies and Procedures, all factors being equal, first priority will be given to qualified local and internal applicants.

Equality of opportunity and diversity is important to us. We do not discriminate on the basis of race, religion, color, ethnicity, gender, sexual orientation, age, marital status, or disability.

PLEASE SUBMIT A COVER LETTER AND RESUME TO:
Sandra Bodenhamer
Director, RISE Community Health Centre
Collingwood Neighbourhood House
5198 Joyce Street, Vancouver, BC, V5R 4H1
Email: risechc@cnh.bc.ca

Please quote reference #HC01-21-04

OPEN UNTIL FILLED

APPLICATIONS WITHOUT A COVER LETTER WILL NOT BE CONSIDERED.

NO PHONE CALLS PLEASE. ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.