Permanent Residence Options & Covid 19 Impacts

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Topics

Important Concepts

Work Permits: TFW vs IMP

Permanent Residence

Travel Restrictions & Exemptions

Border & Quarantine Measures

COVID-19 Impacts on Processing

Q&A

IMPORTANT: Policies and programs are subject to change. For the latest updates, please visit www.Canada.ca
Important Concepts
What is a NOC?

National Occupational Classification

- Managerial jobs
- Professional jobs
- Technical & skilled trades jobs
- Semi-skilled jobs
- Entry-level jobs

Find your NOC on www.canada.ca/immigration
Coming to Canada

- **Temporary Resident Visa or Electronic Travel Authorization (eTA)**
  - Allows you to travel to Canada but does not give you legal status in Canada

- **At the Port of Entry, a Border Services Officer will decide on:**
  1. Your admission
  2. Your legal status – temporary resident *(visitor, student, worker)* or permanent resident
  3. The length of your stay in Canada as a temporary resident
Immigration Document vs. Legal Status

Come to Canada
- Temporary Resident Visa (TRV)
- Electronic Travel Authorization (eTA)

Stay in Canada Temporarily
- Visitor Record
- Study Permit
- Work Permit

Legal Status in Canada
- Temporary Resident
- Permanent Resident
- Canadian Citizen
Work Permits: TFW vs IMP
Temporary or Permanent Need

**Employer**

- **Temporary or immediate need**
  - Support them to apply for a *work permit* (*unless exempt*)
    - International Mobility Program
    - Temporary Foreign Worker Program

- **Permanent need**
  - Support them to apply for *permanent residence*
    - Federal Programs
    - Provincial/Territorial Nominee Programs
Which Work Permit Program?

Is the candidate eligible for LMIA exemption?

NO

Temporary Foreign Worker Program (TFW Program)
- Regular LMIA
- Global Talent Stream LMIA
- LMIA for PR

YES

International Mobility Program (IMP)
- LMIA Exemptions
Examples of LMIA Exemptions

Youth Exchange Programs
- International Experience Canada
  - Working Holiday
  - Young Professionals
  - International Co-op Internship

Provincial/Territorial Agreements
- Provincial & Territorial Nominees

International Agreements
- Professionals
- Technicians
- Contractual Service Suppliers
- Intra-Company Transferees

Significant Benefits
- Entrepreneurs
- Intra-Company Transferees
- Mobilité Francophone
Post-Graduation Work Permit (PGWP)

What is it?

• An Open work permit
• Helps you gain Canadian work experience
• Helps support your PR application (if your experience is a NOC 0, A or B)
• Is Not Renewable
Post-Graduation Work Permit (PGWP)

How long is it valid?

- Depends on length of study:
  - Less than 8 months = not eligible
  - 8 months - 2 years = same length as study program
  - 2 years and longer = 3 years

- A work permit cannot be issued for longer than the validity of your passport
How do I qualify?

- Successfully complete an [eligible program](#)
- Study full-time at an eligible [Designated Learning Institution](#)
- Do not take unscheduled breaks or unauthorized leave
- Do not exceed the allowable hours of off-campus work
- Apply within **180 days** of receiving letter of completion or final [transcript](#) from your school

**Post-Graduation Work Permit (PGWP)**
Permanent Residence Programs
New Temporary Measure – Health Care Workers

• Recognizing the considerable contribution and sacrifice health-care workers have made in Canada throughout the pandemic, IRCC implemented special measures for permanent residence from refugee claimants who work in Canada’s health-care sector and provide direct care to patients.

• IRCC began accepting applications on December 14, 2020. Applications will be accepted until August 31st, 2021.
Eligibility

To qualify, individuals must meet all of the following criteria:

• Have claimed asylum before March 13, 2020

• Were issued a work permit after they made a claim for asylum

• Have worked in the health-care sector, in health institutions (for example, hospitals, long-term care homes, home care through an organization or agency, assisted living facilities)

• Have worked in a designated occupation for no less than 120 hours between March 13, 2020 and August 14, 2020. The designated occupations that are included in this special measure are orderlies, nurses, nurses’ aides and patient service associates, assistant orderlies and certain home support workers.

• Demonstrate 6 months of experience in the designated occupation before being granted permanent residence. Applicants will have until August 31, 2021 to acquire this experience.
Eligibility – cont’d

To qualify, individuals must meet all of the following criteria:

- Have a Certificat de sélection du Québec (CSQ), if wishing to reside in Quebec
- Meet existing admissibility requirements, including those related to criminality, security and health, with some exceptions
- Once complied with all eligibility and admissibility conditions of this public policy, in terms of the final condition of this public policy, must withdraw their refugee claim at the IRB or their appeal of the negative decision by the IRB at the Refugee Appeal Division (RAD), Federal Court application or appeal at the Federal Court of Appeal of the underlying decision of the IRB, in order to be granted permanent residence through the public policy.
New Temporary Measure – Health Care Workers

Statistics

• Immigration, Refugees and Citizenship Canada estimates that several thousand claimants will be able to benefit from this measure.

• As of January 26th, 2021 a total of 432 applications have been received representing a total of 1,132 persons.

• To date 83 applicants have been approved in principle as result of this temporary public policy.
Permanent Residence

- Federal Skilled Worker Program
- Federal Skilled Trades Program
- Canadian Experience Class
- Provincial & Territorial Nominee Programs
- Atlantic Immigration Pilot
- Rural & Northern Immigration Pilot
- Quebec-selected Skilled Workers
- Start-up Visa
- Self-employed
- Agri-food Immigration Pilot
- Home Child Care Provider Pilot
- Home Support Worker Pilot
EXPRESSION ENTRY
ENTRÉE EXPRESS

STEP 1
Create your profile

STEP 2
Express Entry Pool

Apply for permanent residence online
Minimum Eligibility Criteria for Express Entry

**Federal Skilled Worker Program**
- At least 1 year continuous skilled work experience (in Canada or elsewhere)
- Official Language Proficiency (CLB 7)
- Secondary education or above (supported by ECA)
- At least 67 points in the Federal Skilled Worker points grid

**Federal Skilled Trades Program**
- At least 2 years work experience in a skilled trade
- Official Language Proficiency (CLB 4-5)
- Meet the job requirements of that trade described in the NOC
- Full-time employment offer or trade certification from a Canadian province or territory

**Canadian Experience Class**
- At least 12 months skilled work experience (in Canada)
- Official Language Proficiency (CLB 7 for NOC 0, A; CLB 5 for NOC B)
- Secondary education or above (supported by an ECA)

- Provincial / Territorial Nominee Programs
## CRS: Maximum points for each factor

<table>
<thead>
<tr>
<th>Core Human Capital Factors</th>
<th>Single 500</th>
<th>Spouse 460</th>
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<tbody>
<tr>
<td>Age</td>
<td>110</td>
<td>100</td>
</tr>
<tr>
<td>Education</td>
<td>150</td>
<td>140</td>
</tr>
<tr>
<td>1st Official Language</td>
<td>136</td>
<td>128</td>
</tr>
<tr>
<td>2nd Official Language</td>
<td>24</td>
<td>22</td>
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<tr>
<td>Canadian work experience</td>
<td>80</td>
<td>70</td>
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<table>
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<th>Spouse Factors</th>
<th>40</th>
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<tbody>
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<td>Education</td>
<td>10</td>
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<tr>
<td>1st Official Language</td>
<td>20</td>
</tr>
<tr>
<td>Canadian work experience</td>
<td>10</td>
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<table>
<thead>
<tr>
<th>Skill Transferability</th>
<th>100 points max</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>50</td>
</tr>
<tr>
<td>(with OL or CDN exp)</td>
<td></td>
</tr>
<tr>
<td>Foreign work experience</td>
<td>50</td>
</tr>
<tr>
<td>(with OL or CDN exp)</td>
<td></td>
</tr>
<tr>
<td>Qualification cert</td>
<td>50</td>
</tr>
<tr>
<td>(with OL)</td>
<td></td>
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</table>

<table>
<thead>
<tr>
<th>Additional Points</th>
<th>600 points max</th>
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</thead>
<tbody>
<tr>
<td>Provincial Nomination</td>
<td>600</td>
</tr>
<tr>
<td>Valid job offer</td>
<td>200 (max)</td>
</tr>
<tr>
<td>Canadian Education</td>
<td>30 (max)</td>
</tr>
<tr>
<td>French proficiency</td>
<td>50 (max)</td>
</tr>
<tr>
<td>Siblings in Canada</td>
<td>15 (max)</td>
</tr>
</tbody>
</table>

**Total: 1200 points max**
Provincial/Territorial Nomination (PNP): 600 points

- Candidates nominated under the Express Entry stream of a provincial or territorial nominee program

⚠️ Criteria and streams differ across the country

- To go through an Express Entry stream of a PNP you must first meet minimum criteria for 1 of the 3 Federal programs (FSW, FST, CEC)
 Valid job offer (NOC 00 executive): **200 points**

 Valid job offer (NOC 0, A or B): **50 points**

Job offer must be:
- minimum **1 year** once you receive PR;
- non-seasonal;
- NOC 0, A, or B; and
- supported by a Labour Market Impact Assessment (LMIA) unless one is not needed

- You can still get points for Canadian work experience without a valid job offer
Express Entry profile

IMPORTANT

• Profile is valid for one year

• Keep it up-to-date

• There are no guarantees

• Be truthful
If You Are Not Eligible for Express Entry

Other Pathways

- Gain more Experience on a Work Permit
  - Temporary Foreign Worker Program
  - International Mobility Program
- Other Federal Immigration Programs
  - Start-Up Visa
  - Atlantic Immigration Pilot
  - Rural and Northern Immigration Pilot
  - Agri Food Pilot
- Provincial and Territorial Nominee Programs
  - May include options for candidates who do not meet Express Entry requirements
  - Visit your province or territory’s immigration website to learn more

Visit the IRCC website for info on more immigration programs
Express Entry Statistics
ELIGIBLE PROFILES SUBMITTED BY ADDITIONAL POINT TYPE - # OF APPLICATIONS

- No additional points
- Arranged employment
- Education in Canada
- French-language proficiency
- Siblings
- Total

Year 2017:
- No additional points: 113192
- Arranged employment: 9173
- Education in Canada: 23517
- French-language proficiency: 2437
- Siblings: 11563
- Total: 162441

Year 2018:
- No additional points: 138143
- Arranged employment: 964
- Education in Canada: 2253
- French-language proficiency: 7180
- Siblings: 23590
- Total: 195670

Year 2019:
- No additional points: 164740
- Arranged employment: 1241
- Education in Canada: 30055
- French-language proficiency: 9356
- Siblings: 29670
- Total: 239115
Eligible Profiles Submitted With No Additional Points By Gender

<table>
<thead>
<tr>
<th>Year</th>
<th>Men</th>
<th>Women</th>
<th>Total</th>
</tr>
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<tbody>
<tr>
<td>2017</td>
<td>73143</td>
<td>46033</td>
<td>119192</td>
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<tr>
<td>2018</td>
<td>81007</td>
<td>57125</td>
<td>138143</td>
</tr>
<tr>
<td>2019</td>
<td>92671</td>
<td>72041</td>
<td>164740</td>
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INVI TATIONS TO APPLY BY PROGRAM- MEN

![Bar chart showing the number of invitations to apply by program for men in 2017, 2018, and 2019. The programs include Federal Skilled Worker, Canadian Experience Class, Federal Skilled Trades, Provincial/Territorial Nominee, and Total.](image)

 Invitations to Apply by Program - Women

![Bar chart showing the number of invitations to apply by program for women in 2017, 2018, and 2019. The programs include Federal Skilled Worker, Canadian Experience Class, Federal Skilled Trades, Provincial/Territorial Nominee, and Total.](image)
INVITATIONS ISSUED BY AGE

<table>
<thead>
<tr>
<th>Year</th>
<th>&lt;20</th>
<th>20-29</th>
<th>30-34</th>
<th>35-39</th>
<th>40-44</th>
<th>45+</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>2017</td>
<td>44,809</td>
<td>27,214</td>
<td>10,556</td>
<td>2,341</td>
<td>1,091</td>
<td>11</td>
<td>86,022</td>
</tr>
<tr>
<td>2018</td>
<td>46,028</td>
<td>30,281</td>
<td>2,246</td>
<td>1,188</td>
<td>4</td>
<td>89,800</td>
<td></td>
</tr>
<tr>
<td>2019</td>
<td>47,165</td>
<td>26,692</td>
<td>8,078</td>
<td>2,260</td>
<td>4</td>
<td>85,300</td>
<td></td>
</tr>
</tbody>
</table>
INVITATIONS ISSUED BY HIGHEST LEVEL OF EDUCATION

- High school or less
- One or two year post-secondary credential
- Post-secondary credential of three years or longer
- Master's Degree or entry-to-practice professional degree
- PhD
- Total

<table>
<thead>
<tr>
<th>Year</th>
<th>High School or Less</th>
<th>One or Two Year Post-secondary</th>
<th>Post-secondary</th>
<th>Master's Degree</th>
<th>PhD</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>1,247</td>
<td>4,851</td>
<td>40,459</td>
<td>86,022</td>
<td>40,459</td>
<td>86,022</td>
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<tr>
<td>2018</td>
<td>1,441</td>
<td>4,291</td>
<td>37,635</td>
<td>43,008</td>
<td>3,425</td>
<td>89,808</td>
</tr>
<tr>
<td>2019</td>
<td>1,158</td>
<td>4,395</td>
<td>35,780</td>
<td>40,673</td>
<td>3,294</td>
<td>85,300</td>
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</tbody>
</table>
INVITATIONS ISSUED BY AMOUNT OF CANADIAN WORK EXPERIENCE

No work experience or less than one year  | 1 year  | 2 years  | 3 years  | 4 years  | 5 years or more  | Total

2017: 46,380  | 24,793  | 643  | 745  | 8,456  | 1,790  | 613  | 517  | 504  | 10,655  | 86,022

2018: 53,460  | 24,964  | 8,951  | 618  | 5,04  | 440  | 8,951  | 89,800

2019: 47,733  | 26,045  | 8,951  | 504  | 440  | 85,300
Most common primary occupations, upon invitation in 2019

- 2173 Software engineers and designers - Skill Type A: 33%
- 2171 Information systems analysts and consultants - Skill Type A: 12%
- 2174 Computer programmers and interactive media developers - Skill Type A: 13%
- 1111 Financial auditors and accountants - Skill Type A: 19%
- 1241 Administrative assistants - Skill Type B: 23%
Most common country of citizenship in 2019

- India: 71%
- Nigeria: 10%
- China: 10%
- Pakistan: 5%
- United Kingdom: 4%
Applications for permanent residence received through Express Entry, by province of destination, principal applicants- 2019

<table>
<thead>
<tr>
<th>Province</th>
<th>Numbers</th>
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</thead>
<tbody>
<tr>
<td>Yukon</td>
<td>33</td>
</tr>
<tr>
<td>Saskatchewan</td>
<td>1,275</td>
</tr>
<tr>
<td>Prince Edward Island</td>
<td>462</td>
</tr>
<tr>
<td>Ontario</td>
<td>41,749</td>
</tr>
<tr>
<td>Nunavut</td>
<td>10</td>
</tr>
<tr>
<td>Nova Scotia</td>
<td>1,521</td>
</tr>
<tr>
<td>Northwest Territories</td>
<td>33</td>
</tr>
<tr>
<td>Newfoundland and Labrador</td>
<td>123</td>
</tr>
<tr>
<td>New Brunswick</td>
<td>558</td>
</tr>
<tr>
<td>Manitoba</td>
<td>1,492</td>
</tr>
<tr>
<td>British Columbia</td>
<td>13,482</td>
</tr>
<tr>
<td>Alberta</td>
<td>6,422</td>
</tr>
</tbody>
</table>
REMINDER: Policies and programs can change. Please consult [www.canada.ca/immigration](http://www.canada.ca/immigration) for accurate, up-to-date information.

IRCC Covid Special Measures:

IRCC Web form:

English: [CitCanada](http://CitCanada)  
Français: [CitImmCanFR](http://CitImmCanFR)

English: [@CitImmCanada](https://twitter.com/CitImmCanada)  
Français: [@CitImmCanFR](https://twitter.com/CitImmCanFR)  
[CitImmCanada](https://twitter.com/CitImmCanada)