

## **Job Posting (Internal/External)**

### **Women's Support Worker (Casual), Nova Transition House**

**Posting Date:** January 24, 2020  
**Closing Date:** February 7, 2020  
**Starting Date:** As soon as possible  
**Days of Work:** Flexible hours including day, evening and overnight shifts and weekends  
**Reports To:** Program Coordinator

#### **Summary:**

This position provides emotional support, advocacy and information and referrals to women who have experienced violence/abuse in relationships & their children. In addition, the worker participates with the staff team in maintaining records and ensuring a residential service that meets community and Work Safe health and safety standards.

#### **Key Duties and Responsibilities:**

- Screens prospective residents for suitability prior to admission
- Conducts intake interviews and helps residents settle
- Assesses residents' immediate needs and assists them to define and implement an action plan
- Provides advocacy for residents as well as information and referrals about social services, housing, legal rights and community resources
- Provides peer crisis counselling and emotional support to women and children residing at the transition house and to crisis callers
- Works supportively with residents to consistently implement house guidelines
- Facilitates and participates in daily household operations as needed
- Attends and participates in staff meetings

#### **Qualifications:**

- Knowledge, understanding of, and demonstrated ability to respond effectively to violence against women and children and its impacts, using feminist principles / analysis
- Minimum of a diploma in a related human services field and one (1) year recent related experience or equivalent combination of education and experience
- Experience working with women who have been abused / experienced violence
- Knowledge and understanding of multiple issues commonly affecting abused women (eg: substance misuse, mental health, HIV, AIDS, etc.)
- Demonstrated success in working effectively with individuals from diverse backgrounds (eg: cultural, religious, age, sexual orientation, etc.).
- Reliable vehicle and valid BC driver's license are required
- Must have Standard First Aid and CPR certificates
- Satisfactory completion of a criminal records search and current TB test result are requirements of the position
- A second language is an asset

**Employment Information:**

This is a casual position open to female applicants only. The salary is \$22.65 per hour. The position requires that candidates be flexible and able to work a range of shifts including day, evening, overnight and statutory holidays. The probationary period is 520 hours or six months, whichever comes first. This position requires union membership. Please submit letter of intent and resume to:

Email: [hr@chimoservices.com](mailto:hr@chimoservices.com)