



October 1, 2019

Internal/External Job Posting #HC01-19-07

Registered Nurse – Part-Time

Collingwood Neighbourhood House's (CNH) mandate is to promote the well-being of the Renfrew-Collingwood community by providing leadership and working collaboratively with individuals, families, agencies and other groups to develop and support inclusive, innovative, sustainable initiatives and services that respond to the community's social, educational, economic, health, cultural and recreational needs.

CNH is poised to open a new community health centre. This health centre will support the health and well-being of Renfrew-Collingwood residents who are facing barriers to achieving health by offering community-based primary care and health promotion services. Specific populations of focus include Newcomers, LGBTQ2S+, Indigenous, Isolated Seniors, Youth, people experiencing Homelessness, those working in the Sex Trade, and those experiencing Mental Health and Substance Use issues. Services will be delivered by a diverse interdisciplinary team, working in partnership with other CNH departments and partnering agencies.

JOB OVERVIEW

We are seeking a Registered Nurse to join our Community Health Centre Team at CNH. The position provides primary care, health promotion and outreach nursing services as part of an interdisciplinary team.

SKILLS & QUALIFICATIONS

- Current practicing registration with the College of Registered Nurses of British Columbia (CRNBC)
- Two (2) years' recent related experience
- Knowledge of Community Health Nurses Standards of Practice and Guidelines for clinical practitioners
- Current CPR certification
- An egalitarian philosophy and non-judgmental attitude (i.e. gender, culture, race, sexual orientation, language, ability and more)
- Previous experience providing culturally safe, trauma-informed care to marginalized populations
- Training and demonstrated ability to provide nursing assessments and interventions related to common diagnosis and specific clinical situations relevant to vulnerable populations (e.g. chronic disease, infectious disease, chronic pain, addictions, mental health)
- Demonstrated ability to perform focused secondary assessments, integrate information from a variety of sources including diagnostics, and develop plan of care relevant to the priority populations
- Demonstrated ability to employ teaching strategies to transfer knowledge to engage clients, families and groups in planning and self-management of care.
- Experience and comfort drawing blood
- Demonstrated ability to provide treatment planning, counseling, crisis intervention, and case coordination.
- Demonstrated ability to communicate effectively, both orally and in writing, one-on-one and in group settings, with colleagues, clients and their families
- Demonstrated ability to provide health teaching in a group setting
- Demonstrated ability to effectively employ conflict resolution and reconciliation techniques and approaches
- Experience promoting collaboration, capacity building, teamwork, and communication within diverse interdisciplinary teams

- Experience applying strategies or practices to address social determinants of health and health inequity
- Broad knowledge of crisis intervention and counseling skills
- Broad knowledge of mental health issues and substance use and treatment, including harm reduction approaches
- Broad knowledge of local community health and social service resources and referral options
- Excellent planning, prioritization and time management skills
- Ability to utilize Electronic Medical Records, word processing, Internet and email software
- Ability to provide services through outreach
- Physical ability to perform the duties of the position

ASSETS

- Additional nursing courses, certifications, or experience in: immunization, foot care, PAP, addictions care, wound care, contraceptive management and sexually transmitted infections
- Demonstrated experience supporting development of new clinical services
- Fluency in identified non-official languages based on neighborhood demographics
- Valid BC Driver's License and access to a vehicle
- Experience working with medical interpreters

JOB DETAILS

- Salary: \$34.83 – \$45.73 (based on experience)
- Schedule: 0.5 FTE based on a 35 hour work week, Thursdays 10am – 6pm, Friday 11am – 7pm, alternate Saturdays 6:30am – 10:30am, alternate Mondays 2pm – 6pm. *Hours are subject to change and/or increase as negotiated between successful applicant and Director*
- Location: 5288 Joyce Street, Vancouver/3425 Crowley Drive, Vancouver

APPLICATION PROCESS

Applicants must be legally entitled to work in Canada, with priority given to Canadian Citizens and permanent residents. If you are not currently authorized to work in Canada, the employer will not consider your job application. As per the Collingwood Neighbourhood House Human Resources Policies and Procedures, all factors being equal, first priority will be given to local applicants.

Equality of opportunity and diversity of our organization is important to us. We do not discriminate on the basis of race, religion, color, ethnicity, gender, sexual orientation, age, marital status, or disability.

PLEASE SUBMIT A COVER LETTER AND RESUME TO:

Sandra Bodenhamer

Acting Director, RISE Community Health Centre

Collingwood Neighbourhood House

5288 Joyce Street, Vancouver, BC, V5R 6C9

Email: sbodenhamer@cnh.bc.ca

Please quote reference #HC01-19-07

CLOSING DATE: Open until filled

APPLICATIONS WITHOUT A COVER LETTER WILL NOT BE CONSIDERED.

NO PHONE CALLS PLEASE. ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.