

AMSSA ANNUAL REPORT 2018 - 2019

For the full report watch our Video Annual Report:
https://youtu.be/k_coh4B7U04

President's Report

I am reflecting on a very full year replete with: calls for proposals and the attached consultations and preparations; added services to support members working with BC eligible and temporary foreign workers, and LGBTQ+ populations; lots of learning about moving forward with indigenization of organizations; representing our members' concerns at the national level, and a location move. I am grateful that the wonderful AMSSA staff team has been able to work together under Katie Rosenberger's enthusiastic leadership to meet the challenges and add value to the amazing work that AMSSA members do in their communities throughout the province.

AMSSA's growing expertise in the use of technology for communication and in convening stakeholders is increasingly relied upon to share knowledge and pull together the sector voice – increasingly important in environments that push back against advances we have made in building truly welcoming and inclusive communities.

My gratitude to my fellow board members. I have been very fortunate to work with such a talented and dedicated group. As I say goodbye to the role of president which I have filled these past six years, I will miss the excellent discussions and debates we have had as we have grappled with how best to advance the interests of AMSSA in supporting the multicultural and settlement sector in strengthening its reach in these very challenging times. Thank you for the opportunity to serve AMSSA, and thank you for your continued support of AMSSA.

Jean McRae, AMSSA Board President

Our Vision

A just and equitable society in which everyone benefits from social and economic inclusion.

Our Mission

AMSSA facilitates collaborative leadership, knowledge exchange and stakeholder engagement to support agencies that serve immigrants and build culturally inclusive communities.

Our Values

Inclusiveness • Integrity • Mutual Respect
Equity • Diversity • Collaboration



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Executive Director's Report

As a provincial umbrella association, I acknowledge that BC is home to 198 First Nations. I would like to begin by expressing my recognition for the privilege that we have inherently acquired through working on the unceded ancestral territory of the Musqueam, Squamish and Tsleil-Waututh people and I give them my deepest gratitude.

Connecting our members with funders to influence policy and decision-making is a key function of AMSSA, and this year we had several opportunities to host extensive discussions and consultations. AMSSA planned and managed the logistics of an expanded National Settlement Council meeting called NSC Plus hosted in June 2018 in Ottawa, Ontario. We organized and hosted the BC Settlement and Integration Services Provincial Meeting in October 2018 so BCSIS-funded service providers could connect with sector colleagues and the government funders. As well, AMSSA organized a LINC Launch and Learn event, releasing a professional development tool to support LINC programs serving newcomers with diverse and complex needs, and the BC Call for Proposals Summit in collaboration with IRCC to consult with BC service providers regarding the 2019 CFP. Online learning continues to be one of AMSSA's strengths, and through webinars such as "Unpacking LINC Placement, Delivery and Assessment" and e-learning modules about topics such as Refugee Mental Health, AMSSA shared the knowledge of Subject Matter Experts with our membership and partners.

We have experienced increasing engagement from the Provincial government and capitalized on the opportunity to present Immigration for BC's Future: A Call for Action to Strengthen Newcomer Integration on behalf of the Immigrant Integration Coordinating Committee. Engagement has also increased at the federal level and funding to support organizations who deliver services to Migrant Workers came through a partnership with Employment and Social Development Canada. Through funding from Canadian Heritage, AMSSA engaged in a partnership with the Vancouver Immigration Partnership and BCIT to build a framework that puts organizational leadership and our experience as non-indigenous people in relation to Indigenous presence at the forefront of processes that bring knowledge to newcomers of the current and historical impacts of colonization.

On behalf of the AMSSA team and our Board of Directors, I wish to thank our funders for their generous support of our programs. We are so proud of the work that our membership accomplishes every year to impact the lives of newcomers and the communities that welcome them. I also wish to share my deepest gratitude to Jean McRae, our outgoing Board President for her dedication to AMSSA and our members, we wish you all the very best!

Katie Rosenberger, Executive Director

AMSSA Board 2018 - 2019

EXECUTIVE COMMITTEE

Jean McRae, President
 Manpreet Grewal, 1st Vice President
 Jessica Yuen, Secretary & Treasurer

PROVINCIAL BOARD DIRECTORS

Koyali Burman
 Louisa Sanchez
 Mary Daniel
 Michael Radano
 Tracy Wideman

Current AMSSA Staff

OPERATIONS

Katie Rosenberger, Executive Director
 Melissa Jay, Communications Manager
 Saeedeh Foghani, Office Coordinator
 Brita Fransvaag, Accountant

PROGRAMS

Sabrina Dumitra, Settlement and Integration Program Manager
 Julie Ship, Language Program Manager
 Lori Cameron, Provincial Integration Program Manager
 Ljudmila Petrovic, Research and Policy Analyst
 Kaan Eraslan, Multimedia Specialist
 Alice Poudel, Program Coordinator
 Alejandra Páramo, Migrant Worker Support Coordinator
 Dorine Akwiri, Knowledge Mobilization Assistant

PROGRAM CONSULTANTS

Rob Austdone Javier Ojer
 Jennifer Basu Bahar Taheri



2018-2019 AMSSA Team

Funders 2018 - 2019

GOVERNMENT OF CANADA

Immigration, Refugee and Citizenship Canada
 Employment and Social Development Canada
 Canadian Heritage

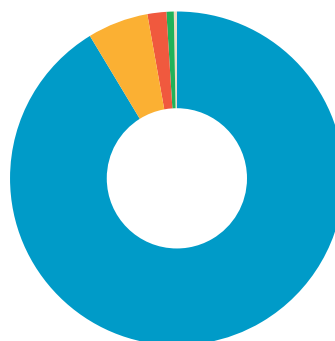
PROVINCE OF BC

Ministry of Jobs, Trade and Technology
 Ministry of Tourism, Arts and Culture

Financial Report

REVENUES	2018 - 2019	2017- 2018
GOVERNMENT GRANTS	1,359,312	1967,692
MEMBERSHIP FEES	17,275	17,400
FUNDRAISING & DONATIONS	27,790	22,705
GAMING	2,495	15,201
OTHER	90,675	209,703
	1,497,547	1,232,701
EXPENDITURES		
SALARIES & BENEFITS	583,847	518,112
OFFICE EXPENSES	49,615	44,849
SECTOR MEETINGS	463,281	296,115
FUNDRAISING	14,152	15,914
TELECOMMUNICATION	20,553	17,064
RENT	99,560	75,899
CONTRACTS	206,514	87,867
PROGRAMS	27,929	13,525
	1,465,451	1,069,345
SURPLUS/(DEFICIT)	32,096	163,356

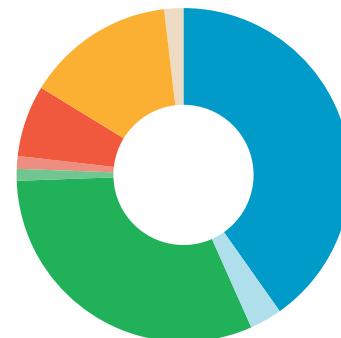
REVENUES



91% Government Grants
1% Membership Fees
2% Fundraising & Donations
0% Gaming
6% Other

EXPENDITURES

39% Salaries & Benefits
3% Office Expenses
31% Sector Meetings
1% Fundraising
1% Telecommunication
7% Rent
14% Contracts
2% Programs



Donors 2018 - 2019

Louisa Sanchez Mary Daniel Jessica Yuen
 Koyali Burman Jean McRae