



---

## **Indigenous Education Workers'**

The Board of Education of School District No. 83 (North Okanagan-Shuswap) is inviting applications for *Indigenous Education Workers*.

This is a Union position; rate of pay is \$23.86 per hour.

### **DUTIES AND RESPONSIBILITIES INCLUDE:**

1. Assists with all aspects of student activities as required, including direct involvement with either individual or a small group of students, as it pertains to the Aboriginal Enhancement Agreement and the Local Education Agreement.
2. In cooperation with school Principals, and the District Principal, creates a schedule for working with Aboriginal students.
3. Provides assistance and support for the implementation of programs aimed at developing the educational, emotional, social and cultural abilities of Aboriginal students.
4. Works as part of a multi-disciplinary team with teachers, counselors, administrators and participates in planning, organizing and promoting cultural pride and awareness.
5. Assists with the student self-identification of Aboriginal ancestry and the collection of data for the school, and the district.
6. Monitors and tracks students' progress, performance, attendance, academic achievement and concerns regarding "vulnerable" students and reports on same to the appropriate teachers, principals, and counselors.
7. May participate in school based team meetings and other consultative meetings as required.
8. Acts as a liaison for community and cultural resources for classrooms and schools.
9. Acts as a positive role model and advocate for all Aboriginal students in areas including the academic, social and cultural aspects of the student and may include career/life planning and transition.
10. Engages in problem solving with students and families using conflict resolution methods.
11. May participate in field trips and class activities and outings.

**The above job description reflects the principal functions of the job. Other comparable or transient duties which are within the areas of knowledge and skills required by the job description may also be assigned.**

### **QUALIFICATIONS REQUIRED:**

1. Grade 12 plus 6 months recent post-secondary in human or social service coursework or equivalent.
2. One Year of recent experience with Aboriginal students and families in an educational or recreational environment.
3. Cultural awareness of the First Nations and Aboriginal community.
4. Demonstrated effectiveness, initiative and flexibility in identifying and performing tasks in support of educational goals for Aboriginal students.
5. Demonstrated ability to communicate and maintain effective working relationships with the public, students, teachers, Principals and other employees of the District.
6. Demonstrated ability to be a cultural resource person in First Nations cultural heritage and history with demonstrated cultural sensitivity for all Aboriginal nations.
7. Working knowledge of computers and the ability to organize and maintain record keeping systems.

Interested individuals are invited to submit a cover letter, resume, three (3) professional references, and any supporting documentation to the attention of:

All applications must be sent to our district employment email account at [www.makeafuture.ca/north-okanagan-shuswap](http://www.makeafuture.ca/north-okanagan-shuswap).  
We will not accept applications through any other medium.

**DEADLINE FOR APPLICATIONS: February 1, 2019**