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 Strengthening Diversity In BC



Introduction to the Career Paths for Skilled Immigrants Program

OCTOBER 5, 2017 | 10:00 am – 11:30 am



Technical Support

Please contact Lucy Buchanan-Parker, at projects@amssa.org or **604-718-2784**.



Housekeeping

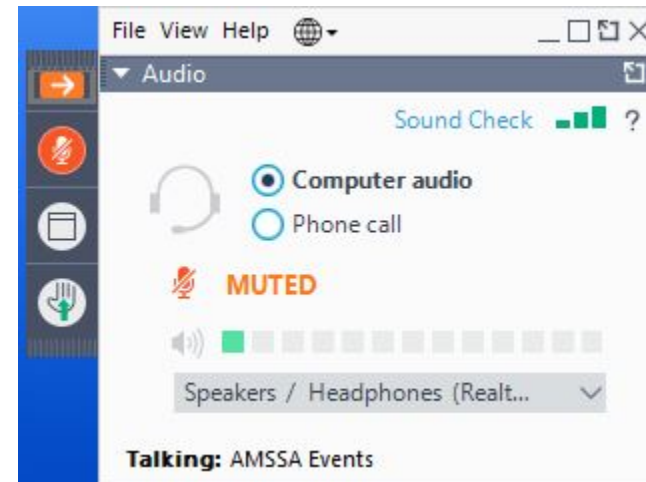
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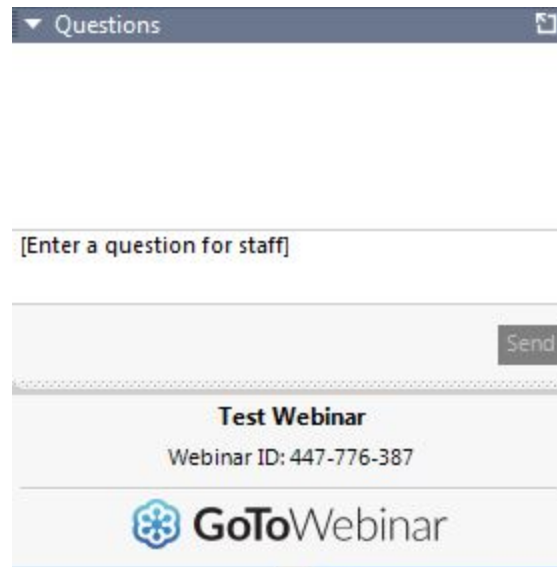
Sound & Audio

- Telephone
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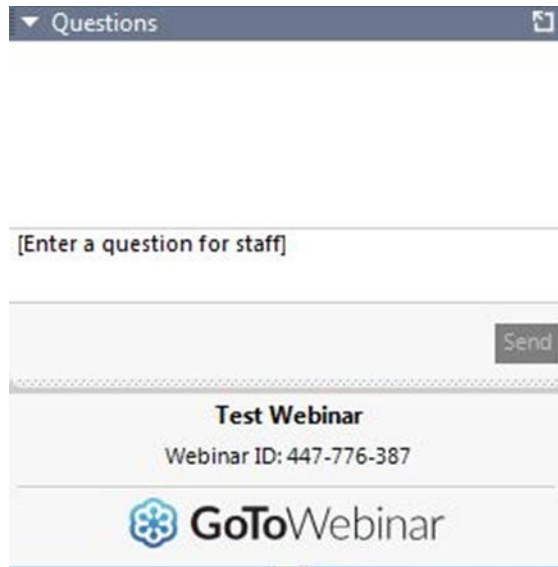
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Expand Control Panel Features



Submitting Questions

- Type your questions in the **Question Box**
- Email to events@amssa.org



The screenshot shows a web interface for submitting questions during a webinar. At the top, there is a dark grey header with a dropdown arrow and the text "Questions". Below this is a large, empty text input field with a light grey border and a placeholder text "[Enter a question for staff]". To the right of the input field is a "Send" button. Below the input field, there is a section with a dotted border containing the text "Test Webinar" and "Webinar ID: 447-776-387". At the bottom of this section is the GoToWebinar logo and name.



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Introduction to Career Paths for Skilled Immigrants

October 2017



**Ministry of Jobs, Trade and
Technology**

Workforce, Immigration and Major
Investments Division

Introduction

- This presentation will provide information to encourage referrals including:
 - An introduction to the program as a whole
 - A more detailed introduction to the program streams
 - An opportunity at the end to ask questions
 - Contact information for all of the Career Paths providers across the province

Introduction

- Career Paths is a redesign of Skills Connect and offers employment case management for skilled immigrants helping clients achieve or work towards **goal employment**
- Skills Connect achievements:
 - Skills Connect served over 14,000 clients from 2006-2016
 - Over 80% of clients completed the program
 - 72-75% of client achieved employment
 - Clients making more than \$30/hr went from 9% pre-program to 35% post program.

Program Design Elements

Case Management

Pathway to
Licensure
(Regulated Occupations)

Skills enhancement
funding

Occupation Specific
Language Training
for BC priority
occupations

Practicums & Temp
Aligned
Employment

Program Duration

Eligibility

Funding

- Career Paths is managed by BC as a jointly funded program with the Federal Government, Immigration, Refugees and Citizenship Canada (IRCC)

3.5M
BC FY Budget

2M
IRCC FY Budget

5.5M Annually

Program Goals

The program's success is dependant on clients:

- Completing the program
- Gaining Canadian work experience through a temporary job in their field while pursuing goal employment
- Finding work in their field that is commensurate with pre-arrival employment and training
- Progressing towards re-credentialing while in the program
- Addressing language proficiency as a barrier to employment
- Connecting to employers and mentors

The Three Career Path Streams

- Stream 1, 2 and 3
- Service Providers may provide Stream 2/3 or all three streams
- If waitlist – priority to Youth, Refugees and Women
- We'll start by explaining Stream 2/3 first.

Streams 2 and 3

Stream 2: Regulated Occupations
Stream 3: Unregulated Occupations

Province-wide coverage in 11 Regions

- **Vancouver**
- **Burnaby/New Westminister**
- **North and West Vancouver & Coast**
- **TriCities Plus**
- **South Delta/Richmond**
- **Surrey/Langley Plus**
- **Fraser Valley**
- **Thompson Okanagan and Kootney**
- **Vancouver Island North**
- **Vancouver Island South**
- **Cariboo and North**

Differences between Stream 2 and 3

Element	Stream 2 - Regulated	Stream 3 – Unregulated
Duration	Up to 20 months	Up to 11 months
Eligibility	<ul style="list-style-type: none"> • Permanent Resident within 5 years • Underemployed working 20 hrs+ per week OR Unemployed Non-EI, Non BCEA, needing more than short term training • 3 years work experience in field (1 year youth) & certification/education in field 	<ul style="list-style-type: none"> • Permanent Resident within 5 years • Underemployed working 20 hrs+ per week • 3 years work experience in field (1 year youth) & certification/education in field
Language	CLB* 6 or equivalent	CLB* 5 or equivalent

*CLB – Canadian Language Benchmark (a measure of English language proficiency)

Stream 2/3 Service Provider Highlights

ISSofBC - Vancouver, Thompson Okanagan and Cariboo North

- Vancouver head office near SkyTrain, after business hour and Skype/GoTo Meeting remote appointments/Moodle workshops available
- Experienced case managers – some were with Skills Connect program for over 8 years
- Stream 2-3 has its own Employer Relations Specialist with connections to employers

North Shore Multicultural Services – North and West Vancouver/Coast

In addition to case managed services, NSMS has hosted industry events:

- Soft Skills for Professionals in the Canadian Workplace workshop featuring guest speaker Alden Habacon, an accomplished Diversity and Inclusion Strategist
- A site tour of Seaspan ULC in North Vancouver for clients with an engineering/technical background. Seaspan provided personalized hard hats to clients and an intro to their work.
- “Networking on the Shore” event giving clients the opportunity to mingle with employers, HR professionals, local business owners and community partners.

Stream 2/3 Service Provider Highlights

MOSAIC – Burnaby/New Westminster

Targeted employer presentations and hiring fairs

- Presentation by TELUS Director, Technology Strategy
- Smart Networking Event in collaboration with Burnaby Board of Trade
- MOSAIC Job Fair attended annually by over 50 employers and 5,000 clients
- Immigrant Professionals Conference (IPC) in Burnaby on October 21

Practicum Placements and Canadian Work Experience

Burnaby Heights Merchants Association

- Client placed as Advisory Council Member of PeaceGeeks representing Burnaby
- Volunteer Opportunities through active involvement with community immigrant partnership tables
- Exclusive access to MOSAIC Job Board with over 500 jobs posted monthly

Stream 2/3 Service Provider Highlights

Back in Motion – South Delta/Richmond; Surrey/Langley Plus

- Back in Motion Career Paths - providing services to skilled immigrants since 2006 with vast expertise in regulatory processes in Canada and British Columbia
- **Mentorship Services** that match job-ready skilled immigrants in BC with established local professionals for one-on-one job specific coaching.
- **Industry Insiders Events** are industry specific information sessions where clients can get advice from Canadian professionals, gain insights on market trends, and be provided opportunities to network and learn how to succeed from experts in their field to help reach their employment goal.

Douglas College – Tri Cities Plus

- Coquitlam, Port Coquitlam, Port Moody, Maple Ridge, Pitt Meadows
- Workshops on Essential Skills, Exam Prep, Starting your Own Business
- Workshops, meetings, activities around client schedules
- Industry Connection Events to introduce clients to employers & professional associations

Stream 2/3 Service Provider Highlights

Abbotsford Community Services – Fraser Valley

- Meeting space available in Abbotsford and Chilliwack
- Weekend Workshops
- Collaboration with specialized Employment Mentors Program to ensure full range of professional services for clientele

Central Vancouver Island Multicultural Services – Vancouver Island North

- CVIMS services are covering North Island Region – including communities from Ladysmith to Campbell River and Port Alberni
- CVIMS is providing individualized case management model with expertise of staff working with immigrants for over the past 18 years
- We are utilizing a flexible approach with working clients and accommodating sessions according to their availability, utilizing various social media, video calling, etc.
- Referring agencies, at the initial stage - only name and contact number is required.

Stream 2/3 Service Provider Highlights

Inter-cultural Association of Greater Victoria – Vancouver Island South

- **Bridging Program and Career Mapping:** Includes tailored information and workshops on licensure processes, networking opportunities with potential employers, insights into job shadows/internships or placements. Multi-session programs for specific sectors/occupational groups.
- **Collaboration between ICA's Community Partnership Network/LIPS and Career Paths:** Collaboration to host events that bringing together local employers in a wide variety of occupations and clients, potentially resulting in meaningful connections that increase potential employers' awareness of foreign trained professionals' potential contribution(s) to the workforce or organization.

Stream 1 Overview

Stream 1: BC Priority Occupations

Occupation Specific

Occupational Groups

1. Technology
2. Business & Administration
3. Health
4. Construction & Engineering

Stream 1 Overview

Element	Stream 1 – BC Priority Occupations
Duration	Up to 22 months
Eligibility	Same as Stream 2: <ul style="list-style-type: none">• Permanent Resident within 5 years• Underemployed working 20 hrs+ per week OR Unemployed Non-EI, Non BCEA, needing more than short term training• 3 years work experience in field (1 year youth) & certification/education in field
Language	<ul style="list-style-type: none">• Occupation Specific Language Training – clients who are 1 CLB level lower than industry standard (see next slide)
NOC Code	Client’s goal occupation must be one of the specified NOC Codes. (See next slide)
Regions	BC wide, remotely or with delivery partners outside of the Lower Mainland/Fraser Valley

Stream 1: Service Providers, NOC & CLB

MOSAIC – Business and Administration	NOC	OSLT	No OSLT
Administrative Officers	1221	CLB 7	CLB 8+
Administrative Assistants	1241	CLB 6	CLB 7+
Financial Auditors and Accountants	1111	CLB 7	CLB 8+
Accounting Technicians and Bookkeepers	1311	CLB 6	CLB 7+
ISSofBC - Technology	NOC	OSLT	No OSLT
Information Systems Analysts and Consultants	2171	CLB 6	CLB 7+
Computer Programmers and Interactive Media Developers	2174	CLB 6	CLB 7+
Douglas College - Health	NOC	OSLT	No OSLT
Registered Nurses and speciality nursing	3012	CLB/IELTS 7	CLB/IELTS 8+
Licensed Practical Nurses	3233	CLB/IELTS 7	CLB/IELTS 8+
Medical Sonographers	3216	CLB/IELTS 6	CLB/IELTS 7+
General Practitioners	3112	CLB/IELTS 7	CLB/IELTS 8+
Health Care Assistant and Care Aide	3413	CLB/IELTS 6	CLB/IELTS 7+
ISSofBC – Construction and Engineering	NOC	OSLT	No OSLT
Construction managers	0711	CLB 6	CLB 7+
Civil engineers	2131	CLB 6	CLB 7+
Electrical and electronics engineers	2133	CLB 6	CLB 7+
Mechanical engineers	2132	CLB 6	CLB 7+

Stream 1 SPO presentations

- **ISS of BC – Effie Garcia**
 - Construction and Engineering
 - Technology
- **Douglas College – Jennifer Kuenzig**
 - Health
- **MOSAIC - Shagun Bhanot**
 - Business and Administration

Stream 1: Construction & Engineering, Technology



- ISSofBC offers Stream 1 services in:
 - ❑ Construction and Engineering
 - ❑ Information Technology
- ALL Case Managers serve all streams – quick referral for Clients ineligible for stream 1 to Stream 2-3
- Managers & Case Managers are either certified or experienced Career Development Practitioners
- Clients outside of Lower Mainland/ Fraser Valley are served by subcontractors in Thompson/ Okanagan, Cariboo North and Victoria

Stream 1: Construction & Engineering, Technology.



- Stream 1 has a dedicated Employer Relations Specialist who arranges work placement for clients in both sectors
- Stream 1 info sessions come with pre-screening services & are conducted all over BC
- Client services (including blended workshops) are delivered via in-person, online via Moodle, Skype, email and telephone during and after work hours
- Occupational Specific Language Training (OSLT) is developed and run by Language Career College in the same building
- OSLT is tailor-fit to clients in the sector & composed of 3 components: Webinar, 1-1 with instructor and Moodle for reading materials and assignments

Stream 1: Construction & Engineering



- Existing cross-referral community partnerships
- Regular Networking & Industry Talks with employer partners (Cowi, Dominion, Embers, Ledcor, etc.)
- Regular job board postings in website from employer connections (Catalyst, Centura Structural Systems, Isidore Landscapes, etc..)
- OSLT Curriculum developed by a professional engineer and teacher
- Specialized workshop (in person and online) on “Basic Introduction to Engineering in BC” is currently being finalized

Stream 1: Information Technology (IT)



- Have existing cross-referral partnerships with learning institutions e.g. BCIT, CodeCore, Lighthouse Lab, Red Academy
- Ongoing IT Industry Talks with Telus, Fortinet, Paladin Technologies, etc.
- Referrals from TechStart Program, IMPACT, EPBC, and experience in hosting conferences
- OSLT Curriculum developed by Doug Hillhouse, who co-developed and taught an instructional program for TechStart.
- Preparation for a special workshop on “Careers in IT in BC” -in its final stages.

Referrals

Please include:

- » Resume with Pre-landing Occupation
- » PR Card # if available

Contact details:

Email: careerpaths@issbc.org

Phone: 604-590-4021

Website: www.issbc.org/careerpaths



Stream 1 Health

Uniqueness of Program

- Workshops on 'Working with Specialized Populations Groups in a Canadian Healthcare setting' e.g. persons with disabilities, indigenous peoples, frail & elderly, DTES/opioid crisis, etc.
 - Exam Study & Test Taking Strategy Sessions for regulated exams
 - Scenario based learning in our Health Sciences Simulation Lab
 - Language curriculum tailored to help clients pass regulator requirements e.g. IELTS, CELBAN
 - staff have worked with NOC occupations for nearly a decade

Serving clients remotely outside of LM/FV

- Clients work 1-1 with staff via online software, phone, email
- Workshops live-streamed
- Regulators located in Lower Mainland or outside of BC

Stream 1 Health

Serving working clients

- Group services offered evenings and weekends
- 1-1 meetings around client schedules

Referrals to Stream 1 Health

- Screen for basic eligibility (slide 16)
 - if a 'maybe' - send to us for further screening
- Webpage: www.douglascollege.ca/careerpaths
- Phone: 604-588-7772
 - Can often be a 'not yet' with homework to do

Stream 1 : Accounting and Business Administration



Regulators Presentations and Networking:

- Monthly Networking Events with **CPABC** offering one on one expert consultation
- International Association for Administrative Professionals (IAAP)

Access to Hidden Job Market through:

- MOSAIC's Job Board and Employer Relations Team
- Privileged access to internal Job Fairs and Annual Immigrant Professionals Conference (IPC)
- Opportunity to meet industry experts through Workshops and Panels (Accounting & Finance Breakout Sessions at IPC)

MOSAIC IMMIGRANT
PROFESSIONALS
CONFERENCE



TAKE CONTROL OF YOUR CAREER!



Husband and Wife Keynote Speakers: Manu and Ria Chopra

Manu Chopra will share insights regarding his remarkable journey from being a top international ad agency executive to his current success in Canada writing and producing Hollywood movies.

Ria Chopra, owner operator of a bakery which caters to Vancouver's television industry, will recount struggles the couple faced starting over in Canada, along with advice on how to make it work.

Saturday, October 21st, 2017

10:00 am to 3:30 pm (Check-in begins at 9:00 am)

Hilton Hotel - Metrotown
6083 McKay Avenue, Burnaby, BC

- Learn how to succeed from sector-specific experts
- Get advice from Canadian professionals
- Be inspired by successful immigrants and their stories
- Network with other professionals in your field of work

Sponsored by



RBC Royal Bank

Registration is Free! (Lunch included)

Space is limited | Avoid disappointment and register early

www.ipc.mosaicbc.org/register

Stream 1 : Accounting and Business Administration



Remote Services Available

- Through BigBlueButton and Moodle for career counselling as well as Occupation Specific Language Training

Mentoring and Coaching

- Direct referrals to MOSAIC in-house Mentoring program
- Opportunities for Group mentoring and Networking

Contact Us:



604.438.8214



careerpaths@mosaicbc.org



MOSAIC

5902 Kingsway, Burnaby V5J 1H2

Questions?

<https://www.welcomebc.ca/Work-or-Study-in-B-C/Work-in-B-C/Employment-Language-Programs#anchor1>

Joni Rose – Senior Program Advisor

Joni.Rose@gov.bc.ca

604-660-3463

Career Paths Rack Cards – Karina.Lai@gov.bc.ca

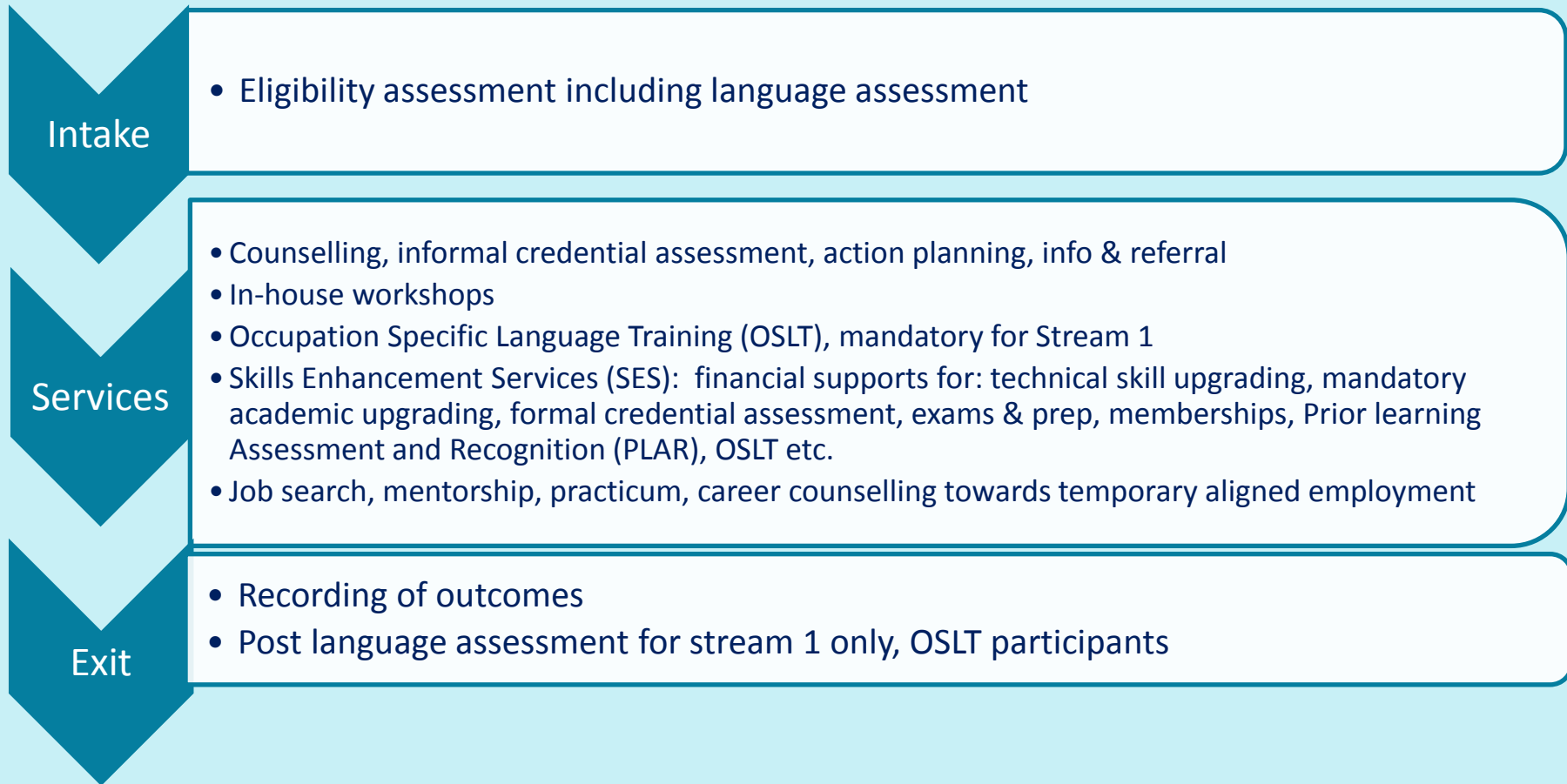
Participant Poll

- Has your knowledge of the Career Paths program:
 - Increased
 - Stayed the same
 - Decreased – I feel confused/have more questions

Appendix

See the following slides for more details on the Career Paths for Immigrants Program.

Case Management Model



Stream 2/3 Service Providers & Cities Served

Service Provider	Region	Cities Served
MOSAIC	Burnaby/New Westminster	Burnaby, New Westminster
Abbotsford Community Services	Fraser Valley	Abbotsford, Mission, Chilliwack, Hope
North Shore Multicultural Society	North and West Vancouver /Coast	West Vancouver, North Vancouver, Squamish, Whistler, Pemberton, Sunshine Coast, Powell River, Bowen Island, Lions Bay
Douglas College	Tri Cities Plus	Coquitlam, Port Moody, Port Coquitlam, Maple Ridge, Pitt Meadows
Back in Motion*	<ul style="list-style-type: none"> • South Delta/Richmond • Surrey/Langley Plus 	South Delta, Richmond, Surrey, Langley, White Rock, North Delta
Immigrant Services Society of BC (ISSofBC)*	<ul style="list-style-type: none"> • Vancouver • Thompson Okanagan • Cariboo and North 	Vancouver, Clearwater, Kamloops, Kelowna, Keremeos, Peachland, Penticton, Revelstoke, Salmon Arm, Summerland, Sunpeaks, Osoyoos, Vernon, Cranbrook, Creston, Castlegar, Fernie, Grand Forks, Invermere, Nelson, Radium Hot Springs, Rossland, Shuswap, Trail, Fraser-Fort, McBride, Prince George, Quesnel, Valemount, Williams Lake, Fort St. John, Dawson Creek, Prince Rupert, Terrace, Smithers, Kitimat, Port Edward, Queen Charlotte
Central Vancouver Island Multicultural Society (CVIMS)	Vancouver Island North	Campbell River, Courtenay, Comox Valley, Ladysmith, Nanaimo, Parksville, Port Alberni
Inter-cultural Association of Greater Victoria (ICA)	Vancouver Island South	Victoria, Duncan

Service Provider Contact Information

Organization	Stream	Contact Phone Number	Email	Website
The Immigrant Services Society of British Columbia (ISSofBC)	Stream 1-Technology, Construction & Engineering	Vancouver 604-590-4021	careerpaths@issbc.org	https://issbc.org/programs/career-services/careerpaths/
	Stream 2/3 - Vancouver, Thompson Okanagan & Kootney, Cariboo North	Thompson Okanagan 250-545-0585		
		Cariboo North 250-624-9494		
Back in Motion	Stream 2/3 - South Delta/ Richmond, Surrey/Langley Plus	(604) 575-3800	info.careerpaths@backinmotion.com	www.careerpaths.ca www.backinmotion.com/career-paths
Douglas College	Stream 1 - Health Stream 2/3 - TriCities	(604) 588-7772	careerpaths@douglascollege.ca	www.douglascollege.ca/careerpaths
Multi-Lingual Orientation Service Association For Immigrant Communities (MOSAIC)	Stream 1 - Bus Admin Stream 2/3 - Burnaby & New West	(604) 438-8214	careerpaths@mosaicbc.org	https://www.mosaicbc.org/careerpaths
North Shore Multicultural Society	Stream 2/3 - North and West Van/Coast	(604) 988-2931 ext.241	loria@nsms.ca	http://nsms.ca/find-a-job/career-paths-program/
Abbotsford Community Services	Stream 2/3 - Fraser Valley	(604) 866-0257	CareerPaths@AbbotsfordCommunityServices.com	http://www.abbotsfordcommunityservices.com/programs/multi-cultural-immigrant-services/career-paths-for-skilled-immigrants
Inter-Cultural Association of Greater Victoria (ICA)	Stream 2/3 - Van Island South	(250) 388-4728 ext. 122	mkovacev@icavictoria.org	http://www.icavictoria.org/welcome-centre/employment-services/career-paths-skilled-immigrants/
Central Vancouver Island Multicultural Society	Stream 2/3 - Van Island North	(250) 753-6911 ext. 112	Avalchar@cvims.org	http://www.cvims.org/get-a-job/career-paths-skilled-immigrants/