

Formerly Abbotsford Community Services

JOB POSTING #2024-04-03

INTERNAL/EXTERNAL

Youth Resource Centre Family Worker Wage: \$29.00 to \$31.00 per hour Full Time: 35 hours per week Permanent

Work with Youth and their Parents to Improve Family Dynamics Join the team at Archway! Come Help Us Help People

Location: Abbotsford

On-Site

Job Summary:

We are looking for a Family Worker interested in working alongside with youth and their parents/caregivers to improve family dynamics including addressing conflict in the home, supporting all stakeholders in building and improving communication and coping skills as well as parenting skills. Families come from a wide range of backgrounds. Many families have experienced trauma and are facing complex issues, which can also include housing and food insecurity. In addition to working on skill building with the family, the Family Worker acts as an advocate and supports families in interactions with school, ministry etc., as well as connects families with other community supports. This position is in office and outreach based with the goal of building trust and relationships with parents and youth. Parents and youth are supported in setting and achieving goals that reduce conflict, build skills and improve relationships.

Youth Resource Centre : Archway Community Services

Your Role:

Archway's Family Worker with the Youth Resource Centre contributes by:

- Providing assessment, planning and supportive interventions for, and with clients of the Youth Resource Centre.
- Assisting clients in identifying, understanding, and overcoming personal/family problems, connecting or reconnecting to positive community and family networks, and in establishing and achieving realistic goals.
- Supporting parents in setting boundaries, self-care, communication skills and re-establishing or maintaining a healthy relationship with their youth.
- Educating parents on adolescent development, substance use, mental health issues, sexual exploitation, and other related topics as applicable.
- Providing mediation between youth and parents.
- Collaborating with other youth services in the community, including schools and the Ministry.

This position is a great fit for someone with excellent communication, mediation, and networking skills, knowledge of youth culture and current trends, and the ability to work with both male and female youth.

Our Offer

- Wage: \$29.00 to \$31.00 per hour.
- A permanent, full-time position, at 35 hours per week, Monday to Friday, some evening work is required.
- Benefits include:
 - Three weeks pro-rated vacation in your first year.
 - A great benefits package including extended health and dental, you choose your plan.
 - A pension plan; Archway meets your contribution.
 - Employee and Family Assistance Program that includes online access to wellness resources.
- Great in-house training opportunities.
- Access to wellness equipment to borrow.
- Rewarding work in a positive environment.

Getting an Interview – you will be considered if you have:

- Bachelor's Degree in Child and Youth Care (CYC), Social Work or a related field, **Or** a Diploma in a related field with experience.
- Experience working with parents.
- Experience working with youth and families.
- Experience providing services through a trauma informed and client-centred lens.
- Experience in direct program delivery in the community social service sector.

The Job Requires you to have:

- Knowledge of youth culture and current trends.
- Relationship building skills; able to build rapport and work with youth with high-risk behaviour.
- Strong knowledge of parenting strategies.
- Strong crisis management skills; able to work effectively during crisis.
- Good organization, time, and general management skills.
- Knowledge of adolescent development, substance use and mental health concerns.
- Knowledge of government and community-based programs and related provincial and community support systems.
- The ability to work some evenings.
- Use of your own vehicle for program-related driving; must be able to be insured according to Archway policy 3.36.
- Valid Class 5 BC Driver's license, and a clean driving record.
- Valid First Aid certificate.
- A satisfactory Criminal Records Check is a condition of employment.

Closing date is May 19, 2024.

TO APPLY

Interested applicants are to reference Posting #2024-04-03 in the subject line.

Please submit your cover letter and resume to:

Email: jobpostings@archway.ca Subject: Job Posting #2024-04-03

No phone calls please. Only short-listed applicants will be contacted.

Must be legally entitled to work in Canada.

Your resume may also be forwarded to other Programs for their consideration for their job vacancies. If you do not wish for your application to be shared with other Programs, please send an e-mail to <u>jobpostings@archway.ca</u> with DO NOT FORWARD TO OTHER PROGRAMS, in the subject line of the e-mail and the job reference number to which you applied, in the body of the e-mail.

Archway's goal is to be a diverse workforce that is representative, at all job levels, of the people we serve. Equity and diversity are essential to excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including Indigenous identity, race, colour, ancestry, place of origin, political belief, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age.

We acknowledge that we gather on the traditional and unceded territory of the Stō:ló people. Stō:ló territory extends from the mouth of the Fraser River to Boston Bar. Locally, this includes the Matsqui First Nation and Sumas First Nation. We give them thanks for sharing their land and resources with us.

We invest in the mental health and wellbeing of our employees.