



Recipient of the
2016 Surrey Board
of Trade
*Surrey Child and
Family Friendly
Workplace Award*

Employment Opportunity

Youth Care Worker (Live In)

Youth Substance Use Support Recovery Program

Vancouver Youth Services (Job # 7300 -1001)

Regular Full Time

Pacific Community Resources Society (PCRS) is an award-winning, accredited, not-for-profit that has served the Lower Mainland and Fraser Valley for over 30 years. We have an annual operating budget of approximately 24 million; employ nearly 350 staff; and engage over 200 volunteers. PCRS is committed to a healthy workplace which values our staff and their families. We offer a comprehensive benefits package. Our integrated service delivery is people-centred, inclusive, collaborative, and evidence-based. We believe that helping the most marginalized individuals and families will raise the health and well-being of the communities we serve.

Position Summary:

The Youth Care Worker (Live-In) is a member of the residential and clinical care team which is responsible for the direct care of youth and young adults placed at one of our two substance use supportive recovery homes in East Vancouver. The program provides transitional and supportive recovery programming for youth with persistent substance use issues with or without concurrent mental health issues. The programs provide a post-detox, substance free setting in a safe, supportive environment. This position requires a sound understanding of addictions, mental health, and trauma informed practices.

There are 3 positions (per house), each working for 10 days spread across a 14 day period, under the title of "Houseparent", and provides daily residential support and guidance to program residents alongside an in-house clinical team. An overnight awake staff will be on shift nightly. Live-In Home Support Workers receive **free full time rental accommodation** in a separate legal suite or laneway house located on the property.

PRIMARY DUTIES:

- Lead the planning and managing of daily structure and routines (i.e., wake-ups, meal prep, daily chores and tasks, bedtimes, etc.) and involve youth in these activities.
- Assist in admission and orientation routines and transition/discharge planning.
- Participate in the implementation of a care plan for each youth/young adult.
- Monitor activities of youth on and off site where required.
- Act as a positive role model for youth.
- Apply a range of behaviour management strategies, consistent with logical consequences, standard practices, and agency policy.
- Identify potential crises and take steps to intervene effectively to prevent and/or diffuse these situations.



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- Facilitates/transport youth to appointments with relevant professionals, as necessary.
- Monitor visits by family/friends of youth/young adult.
- Organize and participate in the provision of developmentally appropriate activities.
- Organize and assist in the completion of household tasks involving youth (i.e. meal planning food purchasing and preparation; house cleaning; maintenance; etc.).
- Documents all relevant information in the clinical file in accordance with program standard practices.
- Timely completion of administrative reports (i.e., time sheets, petty cash receipts, etc.).
- Manages own time efficiently and works independently within a team framework.
- Communicate effectively and professionally with colleagues, other service providers, families of the youth, neighbours, and members of the community.
- Attend and participate in staff/supervision meetings, committee meetings and agency staff meetings, as required.
- Understands the stresses of the job and takes steps to prevent/manage stress (burn-out).
- Other duties as assigned.

Academic and Job Experience Required:

BSW, or BA in a related field plus 1 year experience or a 2 Year Child and Youth Care Diploma plus two years' experience or the equivalent. Additional substance use/ addictions training/ experience an asset.

Basic Requirements:

- Criminal records check including the vulnerable sector
- Current standard first aid certificate
- Valid BC class 5 driver's license and driver's abstract.

Desired Requirements:

- Crisis Intervention and De-escalation Training
- Strong understanding of anti-oppression and decolonizing practice
- Training to address Depression/Suicide/Mental Health Assessment an asset
- Residential experience with youth
- Knowledge of Aboriginal cultural/healing practices, impacts of colonialism, racism
- Trained in Trauma-informed Practice

Position Remuneration:

Pay scale \$160-\$182/per 24 hour shift plus comprehensive benefits package including pension
Free Full time staff rental housing provided on site and meals provided while on shift.

Qualified couples will be considered. **PCRS will consider applicants with temporary worker status or sponsorship to obtain Canadian Permanent Residency.**

Closing Date: Close of business (4:00 pm) on March 23, 2018



Send Cover Letter and Resume to: resumes@pcrs.ca

ATTN: Devika Ramkhelawan, Vancouver Manager of Addictions.

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"PCRS fosters an environment which ensures a sense of belonging, dignity, and respect. We welcome applications from persons with diverse backgrounds and all abilities."

Please quote "Job #7300 - 1001" on your cover letter
and in the subject line of emails.
Resumes without Job # and cover letters will not be accepted.
Only those qualified for an interview will be contacted.