

# POSTING



## FATHERING INVOLVEMENT FACILITATOR

### Arabic, Somali or Swahili Speaking

Temporary Part-time (6 hours per week) until March 31, 2018

## First Steps - Early Years Settlement Program

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### Program Summary

First Steps is a multi agency collaborative project to provide intensive ECD focused settlement and developmental support, to young refugee children and their caregivers to enable them to gradually transition into mainstream services and resources. The project is in collaboration with DIVERSEcity Community Resource Society, Options Community Services and Umoja African Family Services. This project arose in recognition of the importance of the early years and the critical child development, parental attachment/bonding as parents and caregivers work on their issues of settlement, adaptation and support.

### Position Summary

The Fathering Involvement facilitator position provides discussion groups and activities to fathers in an Early Childhood setting for children 0-6 years with an emphasis on parenting, community resources, attachment, and early literacy.

### KEY DUTIES AND RESPONSIBILITIES

- Help fathers increase their knowledge of child development, their role as fathers, parenting in the Canadian context, and ECD services in the community through discussion, role modeling, sharing resources and teachable moments.
- Help parents increase their knowledge of child development and parenting skills through discussion, role modeling, integration visits, sharing resources and teachable moments.
- Plan, organize, and implement, culturally and spiritually-sensitive, parenting-related early childhood discussions that address the physical, social, emotional and cognitive needs of the children and families.
- Provide documentation of client work through database and written reports.

## QUALIFICATIONS

### Education, Training, and Experience

- Degree in Child and Youth Care, Early Childhood Education or Community Social Services is an asset.
- Minimum three years experience in a related position
- Experience working with fathers and families who have experienced resettlement and or trauma from diverse backgrounds.
- Experience facilitating groups.
- Have no relevant criminal history.
- Current Level I First Aid certificate.

### Job Skills and Abilities:

- Ability to communicate in Arabic.
- Demonstrated effectiveness as part of a staff team.
- Must be sensitive to and respectful of cultural, spiritual and lifestyle diversity.
- Demonstrated capacity to be creative, flexible, resourceful and adaptable
- Demonstrated proficiency in written, oral and interpersonal communication skills.
- Non-judgmental, respectful, positive, supportive attitude
- Ability to identify sensitive issues and maintain confidentiality.
- Demonstrated ability to develop program related reference and resource materials.
- Ability to work independently, set priorities, manage multiple tasks and meet deadlines.
- Sensitivity to the financial, social, physical, cultural and personal barriers that refugees face.
- Crisis Line experience an asset.

\* An eligibility list will be maintained for up to 6 months

**CLOSING DATE:** July 31, 2017

**PLEASE APPLY TO:** Paula Church, Program Manager  
Options Community Services Society

Email: [paula.church@options.bc.ca](mailto:paula.church@options.bc.ca)

**Please include a cover letter clearly indicating the posting number A20951 and outlining your qualifications and related experience for the position.**