

Safe Harbour Individual Training



Features of Safe Harbour Individual Training	Benefits to You
Build awareness of diversity	Become aware of and gain an appreciation for the multiple dimensions of diversity and broaden your understanding of culture.
Frame diversity as an asset and something which is of value to an organization	Acknowledge the value of diversity and consider how you may benefit from recognizing the diversity in workplaces and getting to know your co-workers and customers/clients on a deeper level.
Explore concepts: stereotype, bias	Develop an understanding of these concepts and consider the implications of each in work settings, e.g. how your bias or stereotypes may influence the way that you work with other people or how you perceive customers/clients
Explore concepts: discrimination, prejudice	Develop a common understanding of these concepts and consider the implications of each in work settings, e.g. when an attitude or action is considered prejudice or discrimination and what the consequences may be.
Explore concept of respect	Learn some of the many different ways people communicate respect. This can help you consider the importance of cultural sensitivity and could potentially reduce workplace conflict.
Consider barriers to inclusion	Become aware of some of the barriers that challenge inclusion through a series of examples. This can help you make important changes to your work to enhance inclusion.
Work through exclusionary scenarios	Consider how some interactions act to exclude others, and reflect on ways to make workplaces more inclusive. Discussion questions will prompt you to apply the learning to your work.
Taking Action Questionnaire	Reflect on your learning and list the ways you can take action to make your workplace and community more welcoming and inclusive to diverse populations. This activity will help the learning stick. It's not about just taking the training—it's about how you apply the training that really matters!

PRICING

Individual

\$79/certification

Training on behalf of an organization:

***Safe Harbour Affiliates**

\$59/certification

***Safe Harbour Certified Locations**

\$39/certification

**Contact us to verify your organization's status.*



Contact us at safeharbour@amssa.org Or Call 604-718-2780