

# Are you a working professional? Looking for a way to give back?



## Help a New Canadian succeed. Be a volunteer Mentor.

### **The Program:**

Workplace Connections is a mentoring program that really makes a difference in newcomers' lives. The program matches working volunteer Mentors with skilled immigrants. Mentors help their newcomers to develop job search skills, expand professional networks and quicken their understanding of Canadian workplace culture.

### **Benefits of Volunteering:**

As a Volunteer Mentor you can:

- Develop your leadership & coaching skills
- Meet interesting people from around the world
- Share your passion for your career
- Help people who genuinely want to learn from you
- Learn about challenges facing immigrants
- Gain experience in cross cultural communication

### **Who can be a mentor?**

We're keen to hear from you if you're a non-judgmental, reliable person who has:

- Been employed or self employed in Canada for at least 3 years
- Interest in sharing knowledge of Canadian workplace culture
- Excellent interpersonal skills
- An interest in other cultures.

## Orientation and Training

We provide all volunteers with orientation to developing effective partnerships with your newcomer partner, communicating cross culturally and on how to get the most out of volunteering with our Workplace Connections program. We host regular meeting for mentor support and an online forum. You can also count on the support of our staff and resources at MOSAIC throughout the duration of your match.

## One-on-One Meetings

As a Mentor, you will be paired with recently arrived immigrant or refugee for **four months**. The program is flexible and can easily fit into your schedule. You will meet weekly either in person or by phone to help your partner:

- Develop an understanding of Canadian workplace culture
- Build professional networks
- Find information about obtaining accreditation for professional training
- Improve professional English skills
- Master self-marketing techniques
- Discover education opportunities, bridging courses and professional development
- Identify potential employers

## Monthly Group Meetings

Partners are encouraged to attend social and skill development meetings at our Commercial Drive office. These monthly meetings offer a great opportunity to share stories and have fun with other mentors and newcomers.

## Workplace Connections

*A mentorship program*



## How to Volunteer:

Contact Workplace Connections for more information or an application form:

[mentors@mosaicbc.com](mailto:mentors@mosaicbc.com)

MOSAIC 604-254-9626

[www.mosaicbc.com](http://www.mosaicbc.com)

## About MOSAIC:

**MOSAIC has been providing settlement services in the Vancouver community for over 30 years.**

**We provide all volunteers free training on understanding settlement needs, building relationships and communicating effectively with people who have limited English.**