

Safe Harbour: Respect for All Testimonials

"Alberta is a province that is enriched with its diverse citizens and proud of its openness and understanding of other peoples' cultures, social structures, values and faiths. Safe Harbour recognizes that diversity is an asset that makes Alberta a better place to live."

- **Aziza Kotadia, Investment Advisor with RBC Dominion Securities, Calgary**



"At NorQuest College we embrace and celebrate what makes each of us unique. And we share our stories and our experiences so that people gain new perspectives and appreciation on what makes us individuals. NorQuest is proud to support Safe Harbour in its venture to promote diversity, tolerance and respect for all."

- **Wayne Shillington, President and CEO, NorQuest College**

"The Duncan Rona values diversity and respectful customer service for all. We are locally owned and operated, proud members of the Cowichan region, and fully embrace being part of the Safe Harbour initiative by the Cowichan Intercultural Society."

- **Russell Shaw, Manager, RONA, Duncan**

"The Safe Harbour training increased our staff's awareness and appreciation for diversity. This program not only allows us to give practical support to people who have experienced racism or hate, but also gives us the opportunity to say that we as a business will not accept racism or hate activity in our community."

- **Anne Kuzminski, Manager, Royal Bank, Nanaimo**

"I enjoyed the program and feel that all businesses should be involved in this initiative. It will help to build a strong and supportive community and contribute to a more proactive behaviour in our community as far as equality and safety goes. Having an awareness of the diversity in our community and the training to deal with that can only have a positive effect."

- **Tammi Wallace, Branch Manager, Coast Capital Savings, Chilliwack**

"I thought the program was well put together and for those who needed it I felt it was a nice thing to offer at businesses throughout the community. I would say that others would benefit from the orientation."

- **Robin Goetz, Assistant Branch Manager, Envision Credit Union, Abbotsford**

"Vancity strongly believes in the value of diversity and believes that the *Safe Harbour* program has contributed to greater understanding and support for diversity among financial institutions, businesses, and agencies in Vancouver."

- **Phelan Jung, Branch Manager, Vancity, Vancouver**

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“The Safe Harbour program is an effective response to discrimination, racism and hate-based activity. It is a recognition that such a response requires a commitment from all sectors of the community.”

- **Heather Gallagher, Manager, Smithers Chamber of Commerce**

“The Job Shop is excited to be a part of a program that promotes the value of diversity to businesses. We believe in the strength of the program to create a more welcoming environment for all of our community members. “

- **Bruce Brautigam, Executive Director, Creative Employment Access Society, Courtenay**

“This is a wonderful opportunity to pull our community together and make a difference; this community is known for its friendliness and inclusion. This program provides positive guidelines for assisting others. We’re proud that the Comox Valley Chamber of Commerce and Visitor Centre staff and volunteers have taken the Safe Harbour program and that we are now a designated Safe Harbour organization.”

- **Dianne Hawkins, Executive Director, Comox Valley Chamber of Commerce**

“The Safe Harbour program does two things for our neighbourhoods and communities – it starts conversations about diversity and the importance of acceptance and safety for all community members, and at the same time it offers an opportunity for local businesses to stand up against racism and stand up for respect and inclusion. It’s a way for local businesses to give back to the community by modeling respect.”

- **Lisa Pedrini, Manager, Social Responsibility and Diversity, Vancouver School Board**

"As British Columbians, we are proud of the diversity that we have come to represent. A program like Safe Harbour is much needed to help us reduce the potential for conflict by providing the opportunity for resolution through communities."

- **Naeem “Nick” Noorani, President and Publisher, Canadian Immigrant Magazine**

For more details, please visit:

www.safeharbour.ca