

PRESIDENT'S MESSAGE

The past year has proven to be one full of changes and defining moments for British Columbia, AMSSA, and its members. Like many sectors in the community, our members have had to navigate through an environment that at times has been less than clear. In the face of that lack of clarity and increasing demands, they and we have been challenged to revisit our core values and assess whether they, our values, truly reflect who we are. It has afforded us the additional impetus to assess how effective we are or have been in having our view on important issues reflected in the public arena, and through government's policy.

We have also been acutely aware of the need for maintaining old, as well as building new partnership and diversifying our funding sources.

AMSSA has heard from you our members, and from the community at large that we hold an important place as an umbrella multicultural/anti-racism, immigrant/settlement, human rights and social justice agency in British Columbia. We accept this role, and also understand the importance of maintaining effective two-way communications with members to ensure that we articulate views on points that you see as important, as well as taking a leadership role in assessing issues and informing you, the general community and government(s) of the possible impact of particular actions. We look forward to our continued work with you and other community partners when identifying improving issues and targeting resources to areas in this sector.

Sadie Kushn



EXECUTIVE DIRECTOR'S MESSAGE

2001-2002 was a pivotal year for AMSSA. Diversification of revenue continues to be key to AMSSA's future sustainability. A project with Leadership Vancouver resulted in a private sector marketing strategy, a Board fundraising plan was developed, and ethical guidelines for private sector partnership were written.

In the past year, AMSSA's membership has increased to eighty-five.

Our focus on increased communications with our members continued. Two educational media packages were developed. One deals with the international 'skills shortage' and the role of immigrants and settlement programming in meeting BC's current and future labour market needs. The other is a Resource Kit to provide ideas and resources for agencies to carry out effective activities based on the March 21st International Day for the Elimination of Racism.

AMSSA collaborated with the Canadian and BC Human Rights Commissions, The Canadian Jewish Congress, and Immigrant and Visible Minority Women of BC to host Human Rights workshops in Merrit, Mission, and Campbell River. Along with the Voluntary Sector Initiative, AMSSA coordinated and hosted an outreach session for visible minority organizations in BC. Working with SUCCESS, MOSAIC and the Canadian Bar Association, AMSSA hosted a public forum addressing the new federal Immigrant and Refugee Protection Act.

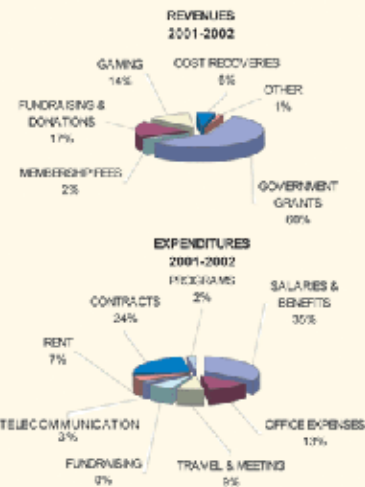
Research was conducted into issues of charitable status and advocacy roles for the Canadian not-for-profit sector. Supported by Simon Fraser University, research was carried out on an Inter Provincial Report Card for Immigrant Services, and an audit of multicultural and anti-racism activities in BC.

In summary, a year of change, uncertainty and hard work that has resulted in a focused, strategic and committed AMSSA, ready for the challenges of the coming years.

Lynn Moran



FINANCIAL REPORT



	2002	2001
REVENUES		
GOVERNMENT GRANTS	269,913	275,194
MEMBERSHIP FEES	6,280	10,335
FUNDRAISING & DONATIONS	72,934	63,622
GAMING	59,650	60,523
COST RECOVERIES	23,789	20,421
OTHER	5,692	6,895
	430,638	438,980
EXPENDITURES		
1 SALARIES & BENEFITS	148,666	208,224
2 OFFICE EXPENSES	57,143	40,035
3 TRAVEL & MEETING	38,462	50,645
4 FUNDRAISING	34,188	28,147
5 TELECOMMUNICATIONS	13,102	11,689
6 RENT	30,882	38,842
7 CONTRACTS	103,807	70,964
8 PROGRAMS	10,458	0
	437,376	448,546
SURPLUS/(DEFICIT)	-6,438	-9,566